

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	01	002	16,776.00	18,562.00	11,947.00	12,844.00	6,780.00	7,734.00
M	01	003	14,473.00	16,010.00	10,675.00	11,793.00	4,810.00	5,203.00
M	01	004	16,776.00	18,562.00	7,834.00	9,805.00	10,895.00	10,773.00
M	01	005	16,373.00	18,161.00	8,517.00	9,842.00	10,385.00	10,813.00
M	01	006	14,473.00	16,010.00	8,415.00	9,206.00	7,068.00	7,790.00
M	01	007	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	01	008	15,091.00	16,551.00	8,448.00	9,449.00	8,256.00	9,108.00
M	01	009	16,373.00	18,161.00	8,517.00	9,842.00	10,268.00	10,813.00
M	01	010	17,432.00	19,612.00	8,248.00	9,765.00	11,609.00	11,805.00
M	01	011	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	01	012	16,776.00	18,562.00	7,834.00	9,601.00	10,895.00	10,976.00
M	01	014	14,445.00	16,048.00	7,987.00	8,581.00	7,793.00	7,670.00
M	01	015	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	01	016	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	02	001	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	003	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	005	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	006	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	007	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	008	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	009	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	010	8,908.00	9,425.00	4,325.00	4,943.00	3,194.00	3,694.00
M	02	011	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	012	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	013	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	014	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	015	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	016	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	017	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	018	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	019	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	020	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	021	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	022	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	023	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	024	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	025	14,277.00	15,712.00	6,447.00	7,498.00	6,927.00	7,327.00
M	02	029	10,597.00	11,706.00	4,886.00	5,528.00	1,755.00	1,945.00
M	02	030	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	031	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	032	14,036.00	15,570.00	7,399.00	8,171.00	7,575.00	8,288.00
M	02	034	10,253.00	11,323.00	5,436.00	5,999.00	4,343.00	4,797.00
M	02	035	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	036	8,039.00	8,998.00	4,098.00	4,714.00	3,483.00	4,127.00
M	02	037	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	038	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	040	8,908.00	9,425.00	4,246.00	4,943.00	3,194.00	3,694.00
M	02	041	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	042	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	043	9,704.00	10,880.00	4,433.00	4,782.00	1,473.00	1,566.00
M	02	044	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	045	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	046	7,341.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	047	7,320.00	7,501.00	2,205.00	3,035.00	1,340.00	1,340.00
M	02	048	7,289.00	7,464.00	2,170.00	2,953.00	1,340.00	1,340.00
M	02	049	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	050	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	051	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	054	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	055	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	056	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	057	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	058	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	059	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	060	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	061	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	062	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	02	063	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	064	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	065	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	02	066	8,433.00	9,318.00	3,179.00	3,479.00	2,184.00	2,375.00
M	02	067	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	068	9,164.00	10,208.00	4,083.00	4,494.00	1,536.00	1,598.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	069	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	072	9,291.00	10,247.00	5,275.00	6,192.00	3,759.00	4,155.00
M	02	073	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	074	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	075	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	076	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	077	14,795.00	16,141.00	8,590.00	9,449.00	7,309.00	6,861.00
M	02	078	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	079	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	080	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	081	9,877.00	10,914.00	5,436.00	6,059.00	4,327.00	4,786.00
M	02	082	8,782.00	9,690.00	4,479.00	5,487.00	3,640.00	4,038.00
M	02	083	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	084	11,947.00	13,246.00	5,427.00	6,118.00	3,826.00	4,051.00
M	02	085	8,989.00	9,842.00	5,025.00	5,435.00	3,861.00	4,073.00
M	02	086	8,276.00	9,135.00	3,921.00	4,500.00	2,585.00	2,673.00
M	02	087	10,914.00	12,043.00	6,839.00	7,551.00	4,433.00	4,922.00
M	02	088	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	089	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	090	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	091	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	02	092	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	093	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	094	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	095	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	096	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	097	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	098	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	100	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	101	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	105	12,426.00	13,740.00	6,372.00	7,036.00	4,729.00	5,202.00
M	02	106	13,185.00	14,547.00	6,245.00	6,950.00	5,417.00	5,961.00
M	02	107	13,741.00	15,278.00	6,339.00	6,808.00	5,632.00	6,193.00
M	02	108	14,277.00	15,712.00	6,447.00	7,502.00	6,927.00	7,327.00
M	02	109	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	110	11,737.00	12,991.00	5,207.00	5,671.00	4,279.00	4,768.00
M	02	111	11,876.00	13,062.00	5,187.00	5,706.00	5,286.00	5,816.00
M	02	112	12,205.00	13,423.00	5,943.00	6,534.00	4,929.00	5,418.00
M	02	113	13,048.00	14,354.00	6,357.00	6,990.00	5,273.00	5,798.00
M	02	114	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	115	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	116	12,484.00	13,789.00	5,755.00	6,511.00	3,185.00	3,487.00
M	02	117	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	02	118	9,112.00	10,049.00	5,175.00	6,074.00	3,687.00	4,128.00
M	02	119	14,263.00	15,774.00	7,693.00	8,410.00	7,479.00	8,410.00
M	02	120	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	03	001	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	03	003	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	03	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	03	005	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	006	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	007	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	008	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	009	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	03	010	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	03	011	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	012	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	013	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	03	018	7,670.00	8,040.00	2,908.00	3,576.00	1,500.00	1,550.00
M	03	019	7,395.00	7,745.00	2,432.00	2,873.00	1,400.00	1,400.00
M	03	020	7,345.00	7,690.00	2,068.00	2,536.00	1,400.00	1,400.00
M	03	021	7,320.00	7,640.00	1,549.00	1,653.00	1,400.00	1,400.00
M	03	022	7,295.00	7,590.00	1,237.00	1,341.00	1,400.00	1,400.00
M	03	023	7,270.00	7,545.00	921.00	1,259.00	1,400.00	1,400.00
M	03	024	7,220.00	7,495.00	865.00	1,150.00	1,400.00	1,400.00
M	03	025	7,170.00	7,445.00	781.00	1,131.00	1,400.00	1,400.00
CF	40	001	9,633.00	10,508.00	9,780.00	10,697.00	2,600.00	3,120.00
CF	40	002	8,501.00	9,369.00	9,996.00	10,566.00	1,864.00	2,190.00
CF	40	003	8,098.00	9,340.00	7,182.00	7,677.00	1,846.00	2,039.00
CF	40	004	7,721.00	8,568.00	5,750.00	6,333.00	1,738.00	1,869.00
CF	41	001	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	002	17,975.00	19,974.00	11,465.00	12,169.00	9,101.00	10,427.00
CF	41	003	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	004	19,980.00	22,062.00	10,030.00	10,702.00	10,988.00	12,513.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	006	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	007	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	008	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	009	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	010	28,280.00	31,114.00	15,871.00	19,438.00	14,476.00	14,285.00
CF	41	011	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	012	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	013	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	014	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	015	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	016	14,022.00	15,555.00	9,524.00	10,528.00	5,438.00	5,918.00
CF	41	017	14,967.00	16,636.00	11,106.00	12,270.00	4,634.00	4,775.00
CF	41	018	15,030.00	16,466.00	11,429.00	12,258.00	5,141.00	6,172.00
CF	41	022	13,737.00	15,301.00	7,128.00	7,676.00	5,572.00	6,253.00
CF	41	023	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	024	15,101.00	16,482.00	8,436.00	9,577.00	7,773.00	8,226.00
CF	41	025	15,669.00	17,157.00	8,753.00	10,139.00	8,067.00	8,504.00
CF	41	026	16,298.00	17,726.00	9,104.00	10,134.00	8,386.00	9,107.00
CF	41	027	16,950.00	18,494.00	9,470.00	11,073.00	8,725.00	8,657.00
CF	41	028	17,627.00	19,279.00	8,138.00	9,454.00	10,813.00	10,995.00
CF	41	030	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	031	13,241.00	14,718.00	7,783.00	8,442.00	4,906.00	5,569.00
CF	41	032	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	036	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	037	11,829.00	13,126.00	4,929.00	5,467.00	2,014.00	2,234.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	038	8,770.00	9,674.00	3,935.00	4,402.00	1,990.00	2,109.00
CF	41	039	17,975.00	19,974.00	14,499.00	16,644.00	6,067.00	5,868.00
CF	41	040	16,271.00	18,048.00	10,820.00	12,398.00	6,310.00	6,446.00
CF	41	041	16,822.00	18,601.00	7,576.00	8,886.00	11,273.00	11,837.00
CF	41	042	19,664.00	20,025.00	8,156.00	10,342.00	9,418.00	10,748.00
CF	41	043	21,312.00	23,163.00	9,363.00	10,682.00	10,301.00	11,407.00
CF	41	044	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	045	15,076.00	16,535.00	8,440.00	9,440.00	8,248.00	9,099.00
CF	41	046	16,357.00	18,143.00	8,509.00	9,832.00	10,258.00	10,803.00
CF	41	047	8,021.00	8,851.00	3,496.00	3,832.00	1,490.00	1,634.00
CF	41	048	8,239.00	9,109.00	3,580.00	3,904.00	1,571.00	1,727.00
CF	41	049	8,714.00	9,598.00	3,801.00	4,195.00	1,680.00	1,792.00
CF	41	050	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	052	14,381.00	15,725.00	8,033.00	9,331.00	7,403.00	7,528.00
CF	41	054	12,333.00	13,632.00	6,697.00	7,316.00	2,488.00	2,940.00
CF	41	055	7,282.00	7,922.00	2,872.00	3,328.00	1,339.00	1,339.00
CF	41	056	8,770.00	9,674.00	4,306.00	4,816.00	1,618.00	1,695.00
CF	41	057	8,852.00	9,783.00	5,773.00	7,044.00	1,695.00	2,116.00
CF	41	058	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	059	11,936.00	13,233.00	5,422.00	6,112.00	3,822.00	4,047.00
CF	41	060	12,333.00	13,632.00	6,697.00	7,318.00	2,488.00	2,940.00
CF	41	061	13,743.00	15,198.00	11,478.00	12,682.00	3,280.00	3,709.00
CF	41	062	13,948.00	15,472.00	12,018.00	13,282.00	2,765.00	2,973.00
CF	41	063	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	064	15,030.00	16,466.00	11,429.00	12,262.00	5,140.00	6,169.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	065	16,004.00	17,605.00	11,901.00	13,149.00	4,286.00	4,816.00
CF	41	074	11,109.00	12,284.00	4,646.00	5,135.00	1,910.00	2,107.00
CF	41	075	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	076	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	077	13,616.00	14,976.00	6,635.00	7,436.00	5,503.00	6,051.00
CF	41	087	14,969.00	16,466.00	8,363.00	9,199.00	7,561.00	8,317.00
CF	41	088	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	089	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	090	19,667.00	20,572.00	8,325.00	9,490.00	8,374.00	10,121.00
CF	50	000	17,237.00	19,743.00	9,487.00	9,902.00	9,102.00	9,501.00
CF	51	000	19,732.00	21,566.00	10,892.00	11,903.00	10,422.00	11,391.00
CF	52	000	17,754.00	20,335.00	9,771.00	10,199.00	9,375.00	9,786.00
M	04	001	5,634.99	6,403.09	8,054.77	8,054.77	-	-
M	04	002	6,145.54	7,024.21	9,598.29	9,598.29	-	-
M	04	003	6,289.41	7,203.57	10,104.87	10,104.87	-	-
M	04	004	6,451.68	7,403.77	10,635.23	10,635.23	-	-
M	04	005	7,015.60	8,006.76	10,789.31	10,789.35	-	-
R	12	033	1,300.00	1,300.00	-	-	-	-
AM	98	572	600.00	600.00	-	-	-	-
EP	98	572	1,400.00	1,400.00	-	-	-	-
EP	98	582	750.00	750.00	-	-	-	-
EP	98	592	400.00	400.00	-	-	-	-
MP	98	512	3,000.00	3,000.00	-	-	-	-
MP	98	522	2,000.00	2,000.00	-	-	-	-
MP	98	532	1,600.00	1,600.00	-	-	-	-

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
OP	98	562	500.00	500.00	-	-	-	-
RS	98	572	600.00	600.00	-	-	-	-
OP	98	542	1,400.00	1,400.00	-	-	-	-
M	01	002	16,776.00	18,562.00	11,947.00	12,844.00	6,780.00	7,734.00
M	01	003	14,473.00	16,010.00	10,675.00	11,793.00	4,810.00	5,203.00
M	01	004	16,776.00	18,562.00	7,834.00	9,805.00	10,895.00	10,773.00
M	01	005	16,373.00	18,161.00	8,517.00	9,842.00	10,385.00	10,813.00
M	01	006	14,473.00	16,010.00	8,415.00	9,206.00	7,068.00	7,790.00
M	01	007	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	01	008	15,091.00	16,551.00	8,448.00	9,449.00	8,256.00	9,108.00
M	01	009	16,373.00	18,161.00	8,517.00	9,842.00	10,268.00	10,813.00
M	01	010	17,432.00	19,612.00	8,248.00	9,765.00	11,609.00	11,805.00
M	01	011	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	01	012	16,776.00	18,562.00	7,834.00	9,601.00	10,895.00	10,976.00
M	01	014	14,445.00	16,048.00	7,987.00	8,581.00	7,793.00	7,670.00
M	01	015	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	01	016	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	02	001	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	003	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	005	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	006	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	007	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	008	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	009	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	010	8,908.00	9,425.00	4,325.00	4,943.00	3,194.00	3,694.00
M	02	011	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	012	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	013	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	014	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	015	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	016	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	017	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	018	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	019	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	020	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	021	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	022	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	023	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	024	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	025	14,277.00	15,712.00	6,447.00	7,498.00	6,927.00	7,327.00
M	02	029	10,597.00	11,706.00	4,886.00	5,528.00	1,755.00	1,945.00
M	02	030	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	031	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	032	14,036.00	15,570.00	7,399.00	8,171.00	7,575.00	8,288.00
M	02	034	10,253.00	11,323.00	5,436.00	5,999.00	4,343.00	4,797.00
M	02	035	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	036	8,039.00	8,998.00	4,098.00	4,714.00	3,483.00	4,127.00
M	02	037	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	038	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	040	8,908.00	9,425.00	4,246.00	4,943.00	3,194.00	3,694.00
M	02	041	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	042	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	043	9,704.00	10,880.00	4,433.00	4,782.00	1,473.00	1,566.00
M	02	044	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	045	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	046	7,341.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	047	7,320.00	7,501.00	2,205.00	3,035.00	1,340.00	1,340.00
M	02	048	7,289.00	7,464.00	2,170.00	2,953.00	1,340.00	1,340.00
M	02	049	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	050	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	051	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	054	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	055	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	056	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	057	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	058	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	059	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	060	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	061	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	062	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	02	063	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	064	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	065	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	066	8,433.00	9,318.00	3,179.00	3,479.00	2,184.00	2,375.00
M	02	067	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	068	9,164.00	10,208.00	4,083.00	4,494.00	1,536.00	1,598.00
M	02	069	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	072	9,291.00	10,247.00	5,275.00	6,192.00	3,759.00	4,155.00
M	02	073	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	074	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	075	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	076	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	077	14,795.00	16,141.00	8,590.00	9,449.00	7,309.00	6,861.00
M	02	078	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	079	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	080	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	081	9,877.00	10,914.00	5,436.00	6,059.00	4,327.00	4,786.00
M	02	082	8,782.00	9,690.00	4,479.00	5,487.00	3,640.00	4,038.00
M	02	083	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	084	11,947.00	13,246.00	5,427.00	6,118.00	3,826.00	4,051.00
M	02	085	8,989.00	9,842.00	5,025.00	5,435.00	3,861.00	4,073.00
M	02	086	8,276.00	9,135.00	3,921.00	4,500.00	2,585.00	2,673.00
M	02	087	10,914.00	12,043.00	6,839.00	7,551.00	4,433.00	4,922.00
M	02	088	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	089	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	090	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	091	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	02	092	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	093	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	094	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	095	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	096	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	097	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	098	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	100	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	101	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	105	12,426.00	13,740.00	6,372.00	7,036.00	4,729.00	5,202.00
M	02	106	13,185.00	14,547.00	6,245.00	6,950.00	5,417.00	5,961.00
M	02	107	13,741.00	15,278.00	6,339.00	6,808.00	5,632.00	6,193.00
M	02	108	14,277.00	15,712.00	6,447.00	7,502.00	6,927.00	7,327.00
M	02	109	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	110	11,737.00	12,991.00	5,207.00	5,671.00	4,279.00	4,768.00
M	02	111	11,876.00	13,062.00	5,187.00	5,706.00	5,286.00	5,816.00
M	02	112	12,205.00	13,423.00	5,943.00	6,534.00	4,929.00	5,418.00
M	02	113	13,048.00	14,354.00	6,357.00	6,990.00	5,273.00	5,798.00
M	02	114	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	115	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	116	12,484.00	13,789.00	5,755.00	6,511.00	3,185.00	3,487.00
M	02	117	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	02	118	9,112.00	10,049.00	5,175.00	6,074.00	3,687.00	4,128.00
M	02	119	14,263.00	15,774.00	7,693.00	8,410.00	7,479.00	8,410.00
M	02	120	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	03	001	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	03	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	03	003	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	03	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	005	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	006	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	007	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	008	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	009	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	03	010	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	03	011	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	012	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	013	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	03	018	7,670.00	8,040.00	2,908.00	3,576.00	1,500.00	1,550.00
M	03	019	7,395.00	7,745.00	2,432.00	2,873.00	1,400.00	1,400.00
M	03	020	7,345.00	7,690.00	2,068.00	2,536.00	1,400.00	1,400.00
M	03	021	7,320.00	7,640.00	1,549.00	1,653.00	1,400.00	1,400.00
M	03	022	7,295.00	7,590.00	1,237.00	1,341.00	1,400.00	1,400.00
M	03	023	7,270.00	7,545.00	921.00	1,259.00	1,400.00	1,400.00
M	03	024	7,220.00	7,495.00	865.00	1,150.00	1,400.00	1,400.00
M	03	025	7,170.00	7,445.00	781.00	1,131.00	1,400.00	1,400.00
CF	40	001	9,633.00	10,508.00	9,780.00	10,697.00	2,600.00	3,120.00
CF	40	002	8,501.00	9,369.00	9,996.00	10,566.00	1,864.00	2,190.00
CF	40	003	8,098.00	9,340.00	7,182.00	7,677.00	1,846.00	2,039.00
CF	40	004	7,721.00	8,568.00	5,750.00	6,333.00	1,738.00	1,869.00
CF	41	001	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	002	17,975.00	19,974.00	11,465.00	12,169.00	9,101.00	10,427.00
CF	41	003	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	004	19,980.00	22,062.00	10,030.00	10,702.00	10,988.00	12,513.00
CF	41	006	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	007	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	008	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	009	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	010	28,280.00	31,114.00	15,871.00	19,438.00	14,476.00	14,285.00
CF	41	011	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	012	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	013	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	014	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	015	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	016	14,022.00	15,555.00	9,524.00	10,528.00	5,438.00	5,918.00
CF	41	017	14,967.00	16,636.00	11,106.00	12,270.00	4,634.00	4,775.00
CF	41	018	15,030.00	16,466.00	11,429.00	12,258.00	5,141.00	6,172.00
CF	41	022	13,737.00	15,301.00	7,128.00	7,676.00	5,572.00	6,253.00
CF	41	023	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	024	15,101.00	16,482.00	8,436.00	9,577.00	7,773.00	8,226.00
CF	41	025	15,669.00	17,157.00	8,753.00	10,139.00	8,067.00	8,504.00
CF	41	026	16,298.00	17,726.00	9,104.00	10,134.00	8,386.00	9,107.00
CF	41	027	16,950.00	18,494.00	9,470.00	11,073.00	8,725.00	8,657.00
CF	41	028	17,627.00	19,279.00	8,138.00	9,454.00	10,813.00	10,995.00
CF	41	030	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	031	13,241.00	14,718.00	7,783.00	8,442.00	4,906.00	5,569.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	032	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	036	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	037	11,829.00	13,126.00	4,929.00	5,467.00	2,014.00	2,234.00
CF	41	038	8,770.00	9,674.00	3,935.00	4,402.00	1,990.00	2,109.00
CF	41	039	17,975.00	19,974.00	14,499.00	16,644.00	6,067.00	5,868.00
CF	41	040	16,271.00	18,048.00	10,820.00	12,398.00	6,310.00	6,446.00
CF	41	041	16,822.00	18,601.00	7,576.00	8,886.00	11,273.00	11,837.00
CF	41	042	19,664.00	20,025.00	8,156.00	10,342.00	9,418.00	10,748.00
CF	41	043	21,312.00	23,163.00	9,363.00	10,682.00	10,301.00	11,407.00
CF	41	044	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	045	15,076.00	16,535.00	8,440.00	9,440.00	8,248.00	9,099.00
CF	41	046	16,357.00	18,143.00	8,509.00	9,832.00	10,258.00	10,803.00
CF	41	047	8,021.00	8,851.00	3,496.00	3,832.00	1,490.00	1,634.00
CF	41	048	8,239.00	9,109.00	3,580.00	3,904.00	1,571.00	1,727.00
CF	41	049	8,714.00	9,598.00	3,801.00	4,195.00	1,680.00	1,792.00
CF	41	050	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	052	14,381.00	15,725.00	8,033.00	9,331.00	7,403.00	7,528.00
CF	41	054	12,333.00	13,632.00	6,697.00	7,316.00	2,488.00	2,940.00
CF	41	055	7,282.00	7,922.00	2,872.00	3,328.00	1,339.00	1,339.00
CF	41	056	8,770.00	9,674.00	4,306.00	4,816.00	1,618.00	1,695.00
CF	41	057	8,852.00	9,783.00	5,773.00	7,044.00	1,695.00	2,116.00
CF	41	058	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	059	11,936.00	13,233.00	5,422.00	6,112.00	3,822.00	4,047.00
CF	41	060	12,333.00	13,632.00	6,697.00	7,318.00	2,488.00	2,940.00
CF	41	061	13,743.00	15,198.00	11,478.00	12,682.00	3,280.00	3,709.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	062	13,948.00	15,472.00	12,018.00	13,282.00	2,765.00	2,973.00
CF	41	063	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	064	15,030.00	16,466.00	11,429.00	12,262.00	5,140.00	6,169.00
CF	41	065	16,004.00	17,605.00	11,901.00	13,149.00	4,286.00	4,816.00
CF	41	074	11,109.00	12,284.00	4,646.00	5,135.00	1,910.00	2,107.00
CF	41	075	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	076	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	077	13,616.00	14,976.00	6,635.00	7,436.00	5,503.00	6,051.00
CF	41	087	14,969.00	16,466.00	8,363.00	9,199.00	7,561.00	8,317.00
CF	41	088	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	089	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	090	19,667.00	20,572.00	8,325.00	9,490.00	8,374.00	10,121.00
CF	50	000	17,237.00	19,743.00	9,487.00	9,902.00	9,102.00	9,501.00
CF	51	000	19,732.00	21,566.00	10,892.00	11,903.00	10,422.00	11,391.00
CF	52	000	17,754.00	20,335.00	9,771.00	10,199.00	9,375.00	9,786.00
M	01	002	16,776.00	18,562.00	11,947.00	12,844.00	6,780.00	7,734.00
M	01	003	14,473.00	16,010.00	10,675.00	11,793.00	4,810.00	5,203.00
M	01	004	16,776.00	18,562.00	7,834.00	9,805.00	10,895.00	10,773.00
M	01	005	16,373.00	18,161.00	8,517.00	9,842.00	10,385.00	10,813.00
M	01	006	14,473.00	16,010.00	8,415.00	9,206.00	7,068.00	7,790.00
M	01	007	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	01	008	15,091.00	16,551.00	8,448.00	9,449.00	8,256.00	9,108.00
M	01	009	16,373.00	18,161.00	8,517.00	9,842.00	10,268.00	10,813.00
M	01	010	17,432.00	19,612.00	8,248.00	9,765.00	11,609.00	11,805.00
M	01	011	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	01	012	16,776.00	18,562.00	7,834.00	9,601.00	10,895.00	10,976.00
M	01	014	14,445.00	16,048.00	7,987.00	8,581.00	7,793.00	7,670.00
M	01	015	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	01	016	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	02	001	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	003	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	005	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	006	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	007	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	008	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	009	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	010	8,908.00	9,425.00	4,325.00	4,943.00	3,194.00	3,694.00
M	02	011	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	012	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	013	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	014	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	015	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	016	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	017	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	018	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	019	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	020	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	021	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	022	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	023	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	024	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	025	14,277.00	15,712.00	6,447.00	7,498.00	6,927.00	7,327.00
M	02	029	10,597.00	11,706.00	4,886.00	5,528.00	1,755.00	1,945.00
M	02	030	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	031	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	032	14,036.00	15,570.00	7,399.00	8,171.00	7,575.00	8,288.00
M	02	034	10,253.00	11,323.00	5,436.00	5,999.00	4,343.00	4,797.00
M	02	035	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	036	8,039.00	8,998.00	4,098.00	4,714.00	3,483.00	4,127.00
M	02	037	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	038	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	040	8,908.00	9,425.00	4,246.00	4,943.00	3,194.00	3,694.00
M	02	041	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	042	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	043	9,704.00	10,880.00	4,433.00	4,782.00	1,473.00	1,566.00
M	02	044	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	045	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	046	7,341.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	047	7,320.00	7,501.00	2,205.00	3,035.00	1,340.00	1,340.00
M	02	048	7,289.00	7,464.00	2,170.00	2,953.00	1,340.00	1,340.00
M	02	049	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	050	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	051	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	054	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	055	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	056	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	057	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	058	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	059	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	060	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	061	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	062	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	02	063	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	064	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	065	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	02	066	8,433.00	9,318.00	3,179.00	3,479.00	2,184.00	2,375.00
M	02	067	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	068	9,164.00	10,208.00	4,083.00	4,494.00	1,536.00	1,598.00
M	02	069	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	072	9,291.00	10,247.00	5,275.00	6,192.00	3,759.00	4,155.00
M	02	073	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	074	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	075	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	076	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	077	14,795.00	16,141.00	8,590.00	9,449.00	7,309.00	6,861.00
M	02	078	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	079	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	080	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	081	9,877.00	10,914.00	5,436.00	6,059.00	4,327.00	4,786.00
M	02	082	8,782.00	9,690.00	4,479.00	5,487.00	3,640.00	4,038.00
M	02	083	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	084	11,947.00	13,246.00	5,427.00	6,118.00	3,826.00	4,051.00
M	02	085	8,989.00	9,842.00	5,025.00	5,435.00	3,861.00	4,073.00
M	02	086	8,276.00	9,135.00	3,921.00	4,500.00	2,585.00	2,673.00
M	02	087	10,914.00	12,043.00	6,839.00	7,551.00	4,433.00	4,922.00
M	02	088	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	089	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	090	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	091	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	02	092	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	093	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	094	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	095	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	096	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	097	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	098	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	100	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	101	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	105	12,426.00	13,740.00	6,372.00	7,036.00	4,729.00	5,202.00
M	02	106	13,185.00	14,547.00	6,245.00	6,950.00	5,417.00	5,961.00
M	02	107	13,741.00	15,278.00	6,339.00	6,808.00	5,632.00	6,193.00
M	02	108	14,277.00	15,712.00	6,447.00	7,502.00	6,927.00	7,327.00
M	02	109	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	110	11,737.00	12,991.00	5,207.00	5,671.00	4,279.00	4,768.00
M	02	111	11,876.00	13,062.00	5,187.00	5,706.00	5,286.00	5,816.00
M	02	112	12,205.00	13,423.00	5,943.00	6,534.00	4,929.00	5,418.00
M	02	113	13,048.00	14,354.00	6,357.00	6,990.00	5,273.00	5,798.00
M	02	114	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	115	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	116	12,484.00	13,789.00	5,755.00	6,511.00	3,185.00	3,487.00
M	02	117	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	02	118	9,112.00	10,049.00	5,175.00	6,074.00	3,687.00	4,128.00
M	02	119	14,263.00	15,774.00	7,693.00	8,410.00	7,479.00	8,410.00
M	02	120	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	03	001	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	03	003	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	03	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	005	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	006	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	007	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	008	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	009	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	03	010	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	03	011	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	012	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	013	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	03	018	7,670.00	8,040.00	2,908.00	3,576.00	1,500.00	1,550.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	03	019	7,395.00	7,745.00	2,432.00	2,873.00	1,400.00	1,400.00
M	03	020	7,345.00	7,690.00	2,068.00	2,536.00	1,400.00	1,400.00
M	03	021	7,320.00	7,640.00	1,549.00	1,653.00	1,400.00	1,400.00
M	03	022	7,295.00	7,590.00	1,237.00	1,341.00	1,400.00	1,400.00
M	03	023	7,270.00	7,545.00	921.00	1,259.00	1,400.00	1,400.00
M	03	024	7,220.00	7,495.00	865.00	1,150.00	1,400.00	1,400.00
M	03	025	7,170.00	7,445.00	781.00	1,131.00	1,400.00	1,400.00
CF	40	001	9,633.00	10,508.00	9,780.00	10,697.00	2,600.00	3,120.00
CF	40	002	8,501.00	9,369.00	9,996.00	10,566.00	1,864.00	2,190.00
CF	40	003	8,098.00	9,340.00	7,182.00	7,677.00	1,846.00	2,039.00
CF	40	004	7,721.00	8,568.00	5,750.00	6,333.00	1,738.00	1,869.00
CF	41	001	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	002	17,975.00	19,974.00	11,465.00	12,169.00	9,101.00	10,427.00
CF	41	003	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	004	19,980.00	22,062.00	10,030.00	10,702.00	10,988.00	12,513.00
CF	41	006	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	007	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	008	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	009	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	010	28,280.00	31,114.00	15,871.00	19,438.00	14,476.00	14,285.00
CF	41	011	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	012	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	013	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	014	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	015	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	016	14,022.00	15,555.00	9,524.00	10,528.00	5,438.00	5,918.00
CF	41	017	14,967.00	16,636.00	11,106.00	12,270.00	4,634.00	4,775.00
CF	41	018	15,030.00	16,466.00	11,429.00	12,258.00	5,141.00	6,172.00
CF	41	022	13,737.00	15,301.00	7,128.00	7,676.00	5,572.00	6,253.00
CF	41	023	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	024	15,101.00	16,482.00	8,436.00	9,577.00	7,773.00	8,226.00
CF	41	025	15,669.00	17,157.00	8,753.00	10,139.00	8,067.00	8,504.00
CF	41	026	16,298.00	17,726.00	9,104.00	10,134.00	8,386.00	9,107.00
CF	41	027	16,950.00	18,494.00	9,470.00	11,073.00	8,725.00	8,657.00
CF	41	028	17,627.00	19,279.00	8,138.00	9,454.00	10,813.00	10,995.00
CF	41	030	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	031	13,241.00	14,718.00	7,783.00	8,442.00	4,906.00	5,569.00
CF	41	032	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	036	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	037	11,829.00	13,126.00	4,929.00	5,467.00	2,014.00	2,234.00
CF	41	038	8,770.00	9,674.00	3,935.00	4,402.00	1,990.00	2,109.00
CF	41	039	17,975.00	19,974.00	14,499.00	16,644.00	6,067.00	5,868.00
CF	41	040	16,271.00	18,048.00	10,820.00	12,398.00	6,310.00	6,446.00
CF	41	041	16,822.00	18,601.00	7,576.00	8,886.00	11,273.00	11,837.00
CF	41	042	19,664.00	20,025.00	8,156.00	10,342.00	9,418.00	10,748.00
CF	41	043	21,312.00	23,163.00	9,363.00	10,682.00	10,301.00	11,407.00
CF	41	044	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	045	15,076.00	16,535.00	8,440.00	9,440.00	8,248.00	9,099.00
CF	41	046	16,357.00	18,143.00	8,509.00	9,832.00	10,258.00	10,803.00
CF	41	047	8,021.00	8,851.00	3,496.00	3,832.00	1,490.00	1,634.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	048	8,239.00	9,109.00	3,580.00	3,904.00	1,571.00	1,727.00
CF	41	049	8,714.00	9,598.00	3,801.00	4,195.00	1,680.00	1,792.00
CF	41	050	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	052	14,381.00	15,725.00	8,033.00	9,331.00	7,403.00	7,528.00
CF	41	054	12,333.00	13,632.00	6,697.00	7,316.00	2,488.00	2,940.00
CF	41	055	7,282.00	7,922.00	2,872.00	3,328.00	1,339.00	1,339.00
CF	41	056	8,770.00	9,674.00	4,306.00	4,816.00	1,618.00	1,695.00
CF	41	057	8,852.00	9,783.00	5,773.00	7,044.00	1,695.00	2,116.00
CF	41	058	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	059	11,936.00	13,233.00	5,422.00	6,112.00	3,822.00	4,047.00
CF	41	060	12,333.00	13,632.00	6,697.00	7,318.00	2,488.00	2,940.00
CF	41	061	13,743.00	15,198.00	11,478.00	12,682.00	3,280.00	3,709.00
CF	41	062	13,948.00	15,472.00	12,018.00	13,282.00	2,765.00	2,973.00
CF	41	063	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	064	15,030.00	16,466.00	11,429.00	12,262.00	5,140.00	6,169.00
CF	41	065	16,004.00	17,605.00	11,901.00	13,149.00	4,286.00	4,816.00
CF	41	074	11,109.00	12,284.00	4,646.00	5,135.00	1,910.00	2,107.00
CF	41	075	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	076	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	077	13,616.00	14,976.00	6,635.00	7,436.00	5,503.00	6,051.00
CF	41	087	14,969.00	16,466.00	8,363.00	9,199.00	7,561.00	8,317.00
CF	41	088	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	089	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	090	19,667.00	20,572.00	8,325.00	9,490.00	8,374.00	10,121.00
CF	50	000	17,237.00	19,743.00	9,487.00	9,902.00	9,102.00	9,501.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	51	000	19,732.00	21,566.00	10,892.00	11,903.00	10,422.00	11,391.00
CF	52	000	17,754.00	20,335.00	9,771.00	10,199.00	9,375.00	9,786.00
M	01	002	16,776.00	18,562.00	11,947.00	12,844.00	6,780.00	7,734.00
M	01	003	14,473.00	16,010.00	10,675.00	11,793.00	4,810.00	5,203.00
M	01	004	16,776.00	18,562.00	7,834.00	9,805.00	10,895.00	10,773.00
M	01	005	16,373.00	18,161.00	8,517.00	9,842.00	10,385.00	10,813.00
M	01	006	14,473.00	16,010.00	8,415.00	9,206.00	7,068.00	7,790.00
M	01	007	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	01	008	15,091.00	16,551.00	8,448.00	9,449.00	8,256.00	9,108.00
M	01	009	16,373.00	18,161.00	8,517.00	9,842.00	10,268.00	10,813.00
M	01	010	17,432.00	19,612.00	8,248.00	9,765.00	11,609.00	11,805.00
M	01	011	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	01	012	16,776.00	18,562.00	7,834.00	9,601.00	10,895.00	10,976.00
M	01	014	14,445.00	16,048.00	7,987.00	8,581.00	7,793.00	7,670.00
M	01	015	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	01	016	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	02	001	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	003	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	005	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	006	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	007	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	008	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	009	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	010	8,908.00	9,425.00	4,325.00	4,943.00	3,194.00	3,694.00
M	02	011	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	012	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	013	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	014	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	015	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	016	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	017	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	018	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	019	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	020	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	021	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	022	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	023	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	024	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	025	14,277.00	15,712.00	6,447.00	7,498.00	6,927.00	7,327.00
M	02	029	10,597.00	11,706.00	4,886.00	5,528.00	1,755.00	1,945.00
M	02	030	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	031	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	032	14,036.00	15,570.00	7,399.00	8,171.00	7,575.00	8,288.00
M	02	034	10,253.00	11,323.00	5,436.00	5,999.00	4,343.00	4,797.00
M	02	035	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	036	8,039.00	8,998.00	4,098.00	4,714.00	3,483.00	4,127.00
M	02	037	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	038	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	040	8,908.00	9,425.00	4,246.00	4,943.00	3,194.00	3,694.00
M	02	041	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	042	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	043	9,704.00	10,880.00	4,433.00	4,782.00	1,473.00	1,566.00
M	02	044	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	045	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	046	7,341.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	047	7,320.00	7,501.00	2,205.00	3,035.00	1,340.00	1,340.00
M	02	048	7,289.00	7,464.00	2,170.00	2,953.00	1,340.00	1,340.00
M	02	049	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	050	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	051	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	054	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	055	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	056	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	057	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	058	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	059	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	060	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	061	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	062	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	02	063	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	064	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	065	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	02	066	8,433.00	9,318.00	3,179.00	3,479.00	2,184.00	2,375.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	067	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	068	9,164.00	10,208.00	4,083.00	4,494.00	1,536.00	1,598.00
M	02	069	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	072	9,291.00	10,247.00	5,275.00	6,192.00	3,759.00	4,155.00
M	02	073	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	074	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	075	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	076	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	077	14,795.00	16,141.00	8,590.00	9,449.00	7,309.00	6,861.00
M	02	078	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	079	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	080	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	081	9,877.00	10,914.00	5,436.00	6,059.00	4,327.00	4,786.00
M	02	082	8,782.00	9,690.00	4,479.00	5,487.00	3,640.00	4,038.00
M	02	083	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	084	11,947.00	13,246.00	5,427.00	6,118.00	3,826.00	4,051.00
M	02	085	8,989.00	9,842.00	5,025.00	5,435.00	3,861.00	4,073.00
M	02	086	8,276.00	9,135.00	3,921.00	4,500.00	2,585.00	2,673.00
M	02	087	10,914.00	12,043.00	6,839.00	7,551.00	4,433.00	4,922.00
M	02	088	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	089	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	090	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	091	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	02	092	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	093	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	094	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	095	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	096	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	097	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	098	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	100	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	101	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	105	12,426.00	13,740.00	6,372.00	7,036.00	4,729.00	5,202.00
M	02	106	13,185.00	14,547.00	6,245.00	6,950.00	5,417.00	5,961.00
M	02	107	13,741.00	15,278.00	6,339.00	6,808.00	5,632.00	6,193.00
M	02	108	14,277.00	15,712.00	6,447.00	7,502.00	6,927.00	7,327.00
M	02	109	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	110	11,737.00	12,991.00	5,207.00	5,671.00	4,279.00	4,768.00
M	02	111	11,876.00	13,062.00	5,187.00	5,706.00	5,286.00	5,816.00
M	02	112	12,205.00	13,423.00	5,943.00	6,534.00	4,929.00	5,418.00
M	02	113	13,048.00	14,354.00	6,357.00	6,990.00	5,273.00	5,798.00
M	02	114	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	115	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	116	12,484.00	13,789.00	5,755.00	6,511.00	3,185.00	3,487.00
M	02	117	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	02	118	9,112.00	10,049.00	5,175.00	6,074.00	3,687.00	4,128.00
M	02	119	14,263.00	15,774.00	7,693.00	8,410.00	7,479.00	8,410.00
M	02	120	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	03	001	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	03	003	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	03	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	005	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	006	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	007	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	008	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	009	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	03	010	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	03	011	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	012	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	013	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	03	018	7,670.00	8,040.00	2,908.00	3,576.00	1,500.00	1,550.00
M	03	019	7,395.00	7,745.00	2,432.00	2,873.00	1,400.00	1,400.00
M	03	020	7,345.00	7,690.00	2,068.00	2,536.00	1,400.00	1,400.00
M	03	021	7,320.00	7,640.00	1,549.00	1,653.00	1,400.00	1,400.00
M	03	022	7,295.00	7,590.00	1,237.00	1,341.00	1,400.00	1,400.00
M	03	023	7,270.00	7,545.00	921.00	1,259.00	1,400.00	1,400.00
M	03	024	7,220.00	7,495.00	865.00	1,150.00	1,400.00	1,400.00
M	03	025	7,170.00	7,445.00	781.00	1,131.00	1,400.00	1,400.00
CF	40	001	9,633.00	10,508.00	9,780.00	10,697.00	2,600.00	3,120.00
CF	40	002	8,501.00	9,369.00	9,996.00	10,566.00	1,864.00	2,190.00
CF	40	003	8,098.00	9,340.00	7,182.00	7,677.00	1,846.00	2,039.00
CF	40	004	7,721.00	8,568.00	5,750.00	6,333.00	1,738.00	1,869.00
CF	41	001	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	002	17,975.00	19,974.00	11,465.00	12,169.00	9,101.00	10,427.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	003	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	004	19,980.00	22,062.00	10,030.00	10,702.00	10,988.00	12,513.00
CF	41	006	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	007	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	008	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	009	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	010	28,280.00	31,114.00	15,871.00	19,438.00	14,476.00	14,285.00
CF	41	011	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	012	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	013	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	014	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	015	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	016	14,022.00	15,555.00	9,524.00	10,528.00	5,438.00	5,918.00
CF	41	017	14,967.00	16,636.00	11,106.00	12,270.00	4,634.00	4,775.00
CF	41	018	15,030.00	16,466.00	11,429.00	12,258.00	5,141.00	6,172.00
CF	41	022	13,737.00	15,301.00	7,128.00	7,676.00	5,572.00	6,253.00
CF	41	023	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	024	15,101.00	16,482.00	8,436.00	9,577.00	7,773.00	8,226.00
CF	41	025	15,669.00	17,157.00	8,753.00	10,139.00	8,067.00	8,504.00
CF	41	026	16,298.00	17,726.00	9,104.00	10,134.00	8,386.00	9,107.00
CF	41	027	16,950.00	18,494.00	9,470.00	11,073.00	8,725.00	8,657.00
CF	41	028	17,627.00	19,279.00	8,138.00	9,454.00	10,813.00	10,995.00
CF	41	030	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	031	13,241.00	14,718.00	7,783.00	8,442.00	4,906.00	5,569.00
CF	41	032	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	036	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	037	11,829.00	13,126.00	4,929.00	5,467.00	2,014.00	2,234.00
CF	41	038	8,770.00	9,674.00	3,935.00	4,402.00	1,990.00	2,109.00
CF	41	039	17,975.00	19,974.00	14,499.00	16,644.00	6,067.00	5,868.00
CF	41	040	16,271.00	18,048.00	10,820.00	12,398.00	6,310.00	6,446.00
CF	41	041	16,822.00	18,601.00	7,576.00	8,886.00	11,273.00	11,837.00
CF	41	042	19,664.00	20,025.00	8,156.00	10,342.00	9,418.00	10,748.00
CF	41	043	21,312.00	23,163.00	9,363.00	10,682.00	10,301.00	11,407.00
CF	41	044	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	045	15,076.00	16,535.00	8,440.00	9,440.00	8,248.00	9,099.00
CF	41	046	16,357.00	18,143.00	8,509.00	9,832.00	10,258.00	10,803.00
CF	41	047	8,021.00	8,851.00	3,496.00	3,832.00	1,490.00	1,634.00
CF	41	048	8,239.00	9,109.00	3,580.00	3,904.00	1,571.00	1,727.00
CF	41	049	8,714.00	9,598.00	3,801.00	4,195.00	1,680.00	1,792.00
CF	41	050	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	052	14,381.00	15,725.00	8,033.00	9,331.00	7,403.00	7,528.00
CF	41	054	12,333.00	13,632.00	6,697.00	7,316.00	2,488.00	2,940.00
CF	41	055	7,282.00	7,922.00	2,872.00	3,328.00	1,339.00	1,339.00
CF	41	056	8,770.00	9,674.00	4,306.00	4,816.00	1,618.00	1,695.00
CF	41	057	8,852.00	9,783.00	5,773.00	7,044.00	1,695.00	2,116.00
CF	41	058	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	059	11,936.00	13,233.00	5,422.00	6,112.00	3,822.00	4,047.00
CF	41	060	12,333.00	13,632.00	6,697.00	7,318.00	2,488.00	2,940.00
CF	41	061	13,743.00	15,198.00	11,478.00	12,682.00	3,280.00	3,709.00
CF	41	062	13,948.00	15,472.00	12,018.00	13,282.00	2,765.00	2,973.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	063	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	064	15,030.00	16,466.00	11,429.00	12,262.00	5,140.00	6,169.00
CF	41	065	16,004.00	17,605.00	11,901.00	13,149.00	4,286.00	4,816.00
CF	41	074	11,109.00	12,284.00	4,646.00	5,135.00	1,910.00	2,107.00
CF	41	075	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	076	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	077	13,616.00	14,976.00	6,635.00	7,436.00	5,503.00	6,051.00
CF	41	087	14,969.00	16,466.00	8,363.00	9,199.00	7,561.00	8,317.00
CF	41	088	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	089	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	090	19,667.00	20,572.00	8,325.00	9,490.00	8,374.00	10,121.00
CF	50	000	17,237.00	19,743.00	9,487.00	9,902.00	9,102.00	9,501.00
CF	51	000	19,732.00	21,566.00	10,892.00	11,903.00	10,422.00	11,391.00
CF	52	000	17,754.00	20,335.00	9,771.00	10,199.00	9,375.00	9,786.00
M	02	015	12,426.00	-	7,537.00	-	3,564.00	-
M	01	002	16,776.00	18,562.00	11,947.00	12,844.00	6,780.00	7,734.00
M	01	003	14,473.00	16,010.00	10,675.00	11,793.00	4,810.00	5,203.00
M	01	004	16,776.00	18,562.00	7,834.00	9,805.00	10,895.00	10,773.00
M	01	005	16,373.00	18,161.00	8,517.00	9,842.00	10,385.00	10,813.00
M	01	006	14,473.00	16,010.00	8,415.00	9,206.00	7,068.00	7,790.00
M	01	007	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	01	008	15,091.00	16,551.00	8,448.00	9,449.00	8,256.00	9,108.00
M	01	009	16,373.00	18,161.00	8,517.00	9,842.00	10,268.00	10,813.00
M	01	010	17,432.00	19,612.00	8,248.00	9,765.00	11,609.00	11,805.00
M	01	011	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	01	012	16,776.00	18,562.00	7,834.00	9,601.00	10,895.00	10,976.00
M	01	014	14,445.00	16,048.00	7,987.00	8,581.00	7,793.00	7,670.00
M	01	015	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	01	016	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	02	001	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	003	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	005	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	006	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	007	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	008	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	009	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	010	8,908.00	9,425.00	4,325.00	4,943.00	3,194.00	3,694.00
M	02	011	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	012	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	013	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	014	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	015	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	016	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	017	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	018	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	019	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	020	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	021	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	022	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	023	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	024	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	025	14,277.00	15,712.00	6,447.00	7,498.00	6,927.00	7,327.00
M	02	029	10,597.00	11,706.00	4,886.00	5,528.00	1,755.00	1,945.00
M	02	030	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	031	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	032	14,036.00	15,570.00	7,399.00	8,171.00	7,575.00	8,288.00
M	02	034	10,253.00	11,323.00	5,436.00	5,999.00	4,343.00	4,797.00
M	02	035	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	036	8,039.00	8,998.00	4,098.00	4,714.00	3,483.00	4,127.00
M	02	037	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	038	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	040	8,908.00	9,425.00	4,246.00	4,943.00	3,194.00	3,694.00
M	02	041	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	042	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	043	9,704.00	10,880.00	4,433.00	4,782.00	1,473.00	1,566.00
M	02	044	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	045	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	046	7,341.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	047	7,320.00	7,501.00	2,205.00	3,035.00	1,340.00	1,340.00
M	02	048	7,289.00	7,464.00	2,170.00	2,953.00	1,340.00	1,340.00
M	02	049	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	050	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	051	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	054	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	055	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	056	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	057	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	058	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	059	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	060	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	061	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	062	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	02	063	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	064	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	065	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	02	066	8,433.00	9,318.00	3,179.00	3,479.00	2,184.00	2,375.00
M	02	067	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	068	9,164.00	10,208.00	4,083.00	4,494.00	1,536.00	1,598.00
M	02	069	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	072	9,291.00	10,247.00	5,275.00	6,192.00	3,759.00	4,155.00
M	02	073	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	074	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	075	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	076	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	077	14,795.00	16,141.00	8,590.00	9,449.00	7,309.00	6,861.00
M	02	078	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	079	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	080	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	081	9,877.00	10,914.00	5,436.00	6,059.00	4,327.00	4,786.00
M	02	082	8,782.00	9,690.00	4,479.00	5,487.00	3,640.00	4,038.00
M	02	083	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	084	11,947.00	13,246.00	5,427.00	6,118.00	3,826.00	4,051.00
M	02	085	8,989.00	9,842.00	5,025.00	5,435.00	3,861.00	4,073.00
M	02	086	8,276.00	9,135.00	3,921.00	4,500.00	2,585.00	2,673.00
M	02	087	10,914.00	12,043.00	6,839.00	7,551.00	4,433.00	4,922.00
M	02	088	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	089	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	090	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	091	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	02	092	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	093	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	094	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	095	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	096	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	097	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	098	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	100	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	101	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	105	12,426.00	13,740.00	6,372.00	7,036.00	4,729.00	5,202.00
M	02	106	13,185.00	14,547.00	6,245.00	6,950.00	5,417.00	5,961.00
M	02	107	13,741.00	15,278.00	6,339.00	6,808.00	5,632.00	6,193.00
M	02	108	14,277.00	15,712.00	6,447.00	7,502.00	6,927.00	7,327.00
M	02	109	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	110	11,737.00	12,991.00	5,207.00	5,671.00	4,279.00	4,768.00
M	02	111	11,876.00	13,062.00	5,187.00	5,706.00	5,286.00	5,816.00
M	02	112	12,205.00	13,423.00	5,943.00	6,534.00	4,929.00	5,418.00
M	02	113	13,048.00	14,354.00	6,357.00	6,990.00	5,273.00	5,798.00
M	02	114	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	115	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	116	12,484.00	13,789.00	5,755.00	6,511.00	3,185.00	3,487.00
M	02	117	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	02	118	9,112.00	10,049.00	5,175.00	6,074.00	3,687.00	4,128.00
M	02	119	14,263.00	15,774.00	7,693.00	8,410.00	7,479.00	8,410.00
M	02	120	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	03	001	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	03	003	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	03	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	005	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	006	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	007	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	008	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	009	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	03	010	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	03	011	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	012	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	013	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	03	018	7,670.00	8,040.00	2,908.00	3,576.00	1,500.00	1,550.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	03	019	7,395.00	7,745.00	2,432.00	2,873.00	1,400.00	1,400.00
M	03	020	7,345.00	7,690.00	2,068.00	2,536.00	1,400.00	1,400.00
M	03	021	7,320.00	7,640.00	1,549.00	1,653.00	1,400.00	1,400.00
M	03	022	7,295.00	7,590.00	1,237.00	1,341.00	1,400.00	1,400.00
M	03	023	7,270.00	7,545.00	921.00	1,259.00	1,400.00	1,400.00
M	03	024	7,220.00	7,495.00	865.00	1,150.00	1,400.00	1,400.00
M	03	025	7,170.00	7,445.00	781.00	1,131.00	1,400.00	1,400.00
CF	40	001	9,633.00	10,508.00	9,780.00	10,697.00	2,600.00	3,120.00
CF	40	002	8,501.00	9,369.00	9,996.00	10,566.00	1,864.00	2,190.00
CF	40	003	8,098.00	9,340.00	7,182.00	7,677.00	1,846.00	2,039.00
CF	40	004	7,721.00	8,568.00	5,750.00	6,333.00	1,738.00	1,869.00
CF	41	001	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	002	17,975.00	19,974.00	11,465.00	12,169.00	9,101.00	10,427.00
CF	41	003	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	004	19,980.00	22,062.00	10,030.00	10,702.00	10,988.00	12,513.00
CF	41	006	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	007	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	008	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	009	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	010	28,280.00	31,114.00	15,871.00	19,438.00	14,476.00	14,285.00
CF	41	011	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	012	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	013	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	014	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	015	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	016	14,022.00	15,555.00	9,524.00	10,528.00	5,438.00	5,918.00
CF	41	017	14,967.00	16,636.00	11,106.00	12,270.00	4,634.00	4,775.00
CF	41	018	15,030.00	16,466.00	11,429.00	12,258.00	5,141.00	6,172.00
CF	41	022	13,737.00	15,301.00	7,128.00	7,676.00	5,572.00	6,253.00
CF	41	023	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	024	15,101.00	16,482.00	8,436.00	9,577.00	7,773.00	8,226.00
CF	41	025	15,669.00	17,157.00	8,753.00	10,139.00	8,067.00	8,504.00
CF	41	026	16,298.00	17,726.00	9,104.00	10,134.00	8,386.00	9,107.00
CF	41	027	16,950.00	18,494.00	9,470.00	11,073.00	8,725.00	8,657.00
CF	41	028	17,627.00	19,279.00	8,138.00	9,454.00	10,813.00	10,995.00
CF	41	030	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	031	13,241.00	14,718.00	7,783.00	8,442.00	4,906.00	5,569.00
CF	41	032	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	036	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	037	11,829.00	13,126.00	4,929.00	5,467.00	2,014.00	2,234.00
CF	41	038	8,770.00	9,674.00	3,935.00	4,402.00	1,990.00	2,109.00
CF	41	039	17,975.00	19,974.00	14,499.00	16,644.00	6,067.00	5,868.00
CF	41	040	16,271.00	18,048.00	10,820.00	12,398.00	6,310.00	6,446.00
CF	41	041	16,822.00	18,601.00	7,576.00	8,886.00	11,273.00	11,837.00
CF	41	042	19,664.00	20,025.00	8,156.00	10,342.00	9,418.00	10,748.00
CF	41	043	21,312.00	23,163.00	9,363.00	10,682.00	10,301.00	11,407.00
CF	41	044	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	045	15,076.00	16,535.00	8,440.00	9,440.00	8,248.00	9,099.00
CF	41	046	16,357.00	18,143.00	8,509.00	9,832.00	10,258.00	10,803.00
CF	41	047	8,021.00	8,851.00	3,496.00	3,832.00	1,490.00	1,634.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	048	8,239.00	9,109.00	3,580.00	3,904.00	1,571.00	1,727.00
CF	41	049	8,714.00	9,598.00	3,801.00	4,195.00	1,680.00	1,792.00
CF	41	050	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	052	14,381.00	15,725.00	8,033.00	9,331.00	7,403.00	7,528.00
CF	41	054	12,333.00	13,632.00	6,697.00	7,316.00	2,488.00	2,940.00
CF	41	055	7,282.00	7,922.00	2,872.00	3,328.00	1,339.00	1,339.00
CF	41	056	8,770.00	9,674.00	4,306.00	4,816.00	1,618.00	1,695.00
CF	41	057	8,852.00	9,783.00	5,773.00	7,044.00	1,695.00	2,116.00
CF	41	058	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	059	11,936.00	13,233.00	5,422.00	6,112.00	3,822.00	4,047.00
CF	41	060	12,333.00	13,632.00	6,697.00	7,318.00	2,488.00	2,940.00
CF	41	061	13,743.00	15,198.00	11,478.00	12,682.00	3,280.00	3,709.00
CF	41	062	13,948.00	15,472.00	12,018.00	13,282.00	2,765.00	2,973.00
CF	41	063	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	064	15,030.00	16,466.00	11,429.00	12,262.00	5,140.00	6,169.00
CF	41	065	16,004.00	17,605.00	11,901.00	13,149.00	4,286.00	4,816.00
CF	41	074	11,109.00	12,284.00	4,646.00	5,135.00	1,910.00	2,107.00
CF	41	075	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	076	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	077	13,616.00	14,976.00	6,635.00	7,436.00	5,503.00	6,051.00
CF	41	087	14,969.00	16,466.00	8,363.00	9,199.00	7,561.00	8,317.00
CF	41	088	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	089	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	090	19,667.00	20,572.00	8,325.00	9,490.00	8,374.00	10,121.00
CF	50	000	17,237.00	19,743.00	9,487.00	9,902.00	9,102.00	9,501.00



## Gobierno del Estado de Tamaulipas

Aportaciones Federales en Materia de Salud

Periodo: Tercer Trimestre 2018

Tabulador de Salarios

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	51	000	19,732.00	21,566.00	10,892.00	11,903.00	10,422.00	11,391.00
CF	52	000	17,754.00	20,335.00	9,771.00	10,199.00	9,375.00	9,786.00
M	01	002	16,776.00	18,562.00	11,947.00	12,844.00	6,780.00	7,734.00
M	01	003	14,473.00	16,010.00	10,675.00	11,793.00	4,810.00	5,203.00
M	01	004	16,776.00	18,562.00	7,834.00	9,805.00	10,895.00	10,773.00
M	01	005	16,373.00	18,161.00	8,517.00	9,842.00	10,385.00	10,813.00
M	01	006	14,473.00	16,010.00	8,415.00	9,206.00	7,068.00	7,790.00
M	01	007	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	01	008	15,091.00	16,551.00	8,448.00	9,449.00	8,256.00	9,108.00
M	01	009	16,373.00	18,161.00	8,517.00	9,842.00	10,268.00	10,813.00
M	01	010	17,432.00	19,612.00	8,248.00	9,765.00	11,609.00	11,805.00
M	01	011	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	01	012	16,776.00	18,562.00	7,834.00	9,601.00	10,895.00	10,976.00
M	01	014	14,445.00	16,048.00	7,987.00	8,581.00	7,793.00	7,670.00
M	01	015	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	01	016	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	02	001	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	003	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	005	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	006	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	007	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	008	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	009	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	010	8,908.00	9,425.00	4,325.00	4,943.00	3,194.00	3,694.00
M	02	011	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	012	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	013	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	014	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	015	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	016	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	017	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	018	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	019	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	020	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	021	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	022	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	023	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	024	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	025	14,277.00	15,712.00	6,447.00	7,498.00	6,927.00	7,327.00
M	02	029	10,597.00	11,706.00	4,886.00	5,528.00	1,755.00	1,945.00
M	02	030	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	031	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	032	14,036.00	15,570.00	7,399.00	8,171.00	7,575.00	8,288.00
M	02	034	10,253.00	11,323.00	5,436.00	5,999.00	4,343.00	4,797.00
M	02	035	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	036	8,039.00	8,998.00	4,098.00	4,714.00	3,483.00	4,127.00
M	02	037	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	038	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	040	8,908.00	9,425.00	4,246.00	4,943.00	3,194.00	3,694.00
M	02	041	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	042	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	043	9,704.00	10,880.00	4,433.00	4,782.00	1,473.00	1,566.00
M	02	044	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	045	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	046	7,341.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	047	7,320.00	7,501.00	2,205.00	3,035.00	1,340.00	1,340.00
M	02	048	7,289.00	7,464.00	2,170.00	2,953.00	1,340.00	1,340.00
M	02	049	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	050	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	051	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	054	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	055	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	056	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	057	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	058	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	059	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	060	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	061	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	062	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	02	063	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	064	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	065	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	02	066	8,433.00	9,318.00	3,179.00	3,479.00	2,184.00	2,375.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	067	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	068	9,164.00	10,208.00	4,083.00	4,494.00	1,536.00	1,598.00
M	02	069	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	072	9,291.00	10,247.00	5,275.00	6,192.00	3,759.00	4,155.00
M	02	073	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	074	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	075	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	076	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	077	14,795.00	16,141.00	8,590.00	9,449.00	7,309.00	6,861.00
M	02	078	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	079	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	080	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	081	9,877.00	10,914.00	5,436.00	6,059.00	4,327.00	4,786.00
M	02	082	8,782.00	9,690.00	4,479.00	5,487.00	3,640.00	4,038.00
M	02	083	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	084	11,947.00	13,246.00	5,427.00	6,118.00	3,826.00	4,051.00
M	02	085	8,989.00	9,842.00	5,025.00	5,435.00	3,861.00	4,073.00
M	02	086	8,276.00	9,135.00	3,921.00	4,500.00	2,585.00	2,673.00
M	02	087	10,914.00	12,043.00	6,839.00	7,551.00	4,433.00	4,922.00
M	02	088	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	089	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	090	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	091	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	02	092	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	093	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	094	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	095	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	096	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	097	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	098	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	100	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	101	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	105	12,426.00	13,740.00	6,372.00	7,036.00	4,729.00	5,202.00
M	02	106	13,185.00	14,547.00	6,245.00	6,950.00	5,417.00	5,961.00
M	02	107	13,741.00	15,278.00	6,339.00	6,808.00	5,632.00	6,193.00
M	02	108	14,277.00	15,712.00	6,447.00	7,502.00	6,927.00	7,327.00
M	02	109	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	110	11,737.00	12,991.00	5,207.00	5,671.00	4,279.00	4,768.00
M	02	111	11,876.00	13,062.00	5,187.00	5,706.00	5,286.00	5,816.00
M	02	112	12,205.00	13,423.00	5,943.00	6,534.00	4,929.00	5,418.00
M	02	113	13,048.00	14,354.00	6,357.00	6,990.00	5,273.00	5,798.00
M	02	114	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	115	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	116	12,484.00	13,789.00	5,755.00	6,511.00	3,185.00	3,487.00
M	02	117	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	02	118	9,112.00	10,049.00	5,175.00	6,074.00	3,687.00	4,128.00
M	02	119	14,263.00	15,774.00	7,693.00	8,410.00	7,479.00	8,410.00
M	02	120	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	03	001	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	03	003	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	03	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	005	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	006	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	007	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	008	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	009	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	03	010	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	03	011	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	012	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	013	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	03	018	7,670.00	8,040.00	2,908.00	3,576.00	1,500.00	1,550.00
M	03	019	7,395.00	7,745.00	2,432.00	2,873.00	1,400.00	1,400.00
M	03	020	7,345.00	7,690.00	2,068.00	2,536.00	1,400.00	1,400.00
M	03	021	7,320.00	7,640.00	1,549.00	1,653.00	1,400.00	1,400.00
M	03	022	7,295.00	7,590.00	1,237.00	1,341.00	1,400.00	1,400.00
M	03	023	7,270.00	7,545.00	921.00	1,259.00	1,400.00	1,400.00
M	03	024	7,220.00	7,495.00	865.00	1,150.00	1,400.00	1,400.00
M	03	025	7,170.00	7,445.00	781.00	1,131.00	1,400.00	1,400.00
CF	40	001	9,633.00	10,508.00	9,780.00	10,697.00	2,600.00	3,120.00
CF	40	002	8,501.00	9,369.00	9,996.00	10,566.00	1,864.00	2,190.00
CF	40	003	8,098.00	9,340.00	7,182.00	7,677.00	1,846.00	2,039.00
CF	40	004	7,721.00	8,568.00	5,750.00	6,333.00	1,738.00	1,869.00
CF	41	001	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	002	17,975.00	19,974.00	11,465.00	12,169.00	9,101.00	10,427.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	003	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	004	19,980.00	22,062.00	10,030.00	10,702.00	10,988.00	12,513.00
CF	41	006	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	007	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	008	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	009	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	010	28,280.00	31,114.00	15,871.00	19,438.00	14,476.00	14,285.00
CF	41	011	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	012	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	013	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	014	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	015	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	016	14,022.00	15,555.00	9,524.00	10,528.00	5,438.00	5,918.00
CF	41	017	14,967.00	16,636.00	11,106.00	12,270.00	4,634.00	4,775.00
CF	41	018	15,030.00	16,466.00	11,429.00	12,258.00	5,141.00	6,172.00
CF	41	022	13,737.00	15,301.00	7,128.00	7,676.00	5,572.00	6,253.00
CF	41	023	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	024	15,101.00	16,482.00	8,436.00	9,577.00	7,773.00	8,226.00
CF	41	025	15,669.00	17,157.00	8,753.00	10,139.00	8,067.00	8,504.00
CF	41	026	16,298.00	17,726.00	9,104.00	10,134.00	8,386.00	9,107.00
CF	41	027	16,950.00	18,494.00	9,470.00	11,073.00	8,725.00	8,657.00
CF	41	028	17,627.00	19,279.00	8,138.00	9,454.00	10,813.00	10,995.00
CF	41	030	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	031	13,241.00	14,718.00	7,783.00	8,442.00	4,906.00	5,569.00
CF	41	032	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	036	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	037	11,829.00	13,126.00	4,929.00	5,467.00	2,014.00	2,234.00
CF	41	038	8,770.00	9,674.00	3,935.00	4,402.00	1,990.00	2,109.00
CF	41	039	17,975.00	19,974.00	14,499.00	16,644.00	6,067.00	5,868.00
CF	41	040	16,271.00	18,048.00	10,820.00	12,398.00	6,310.00	6,446.00
CF	41	041	16,822.00	18,601.00	7,576.00	8,886.00	11,273.00	11,837.00
CF	41	042	19,664.00	20,025.00	8,156.00	10,342.00	9,418.00	10,748.00
CF	41	043	21,312.00	23,163.00	9,363.00	10,682.00	10,301.00	11,407.00
CF	41	044	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	045	15,076.00	16,535.00	8,440.00	9,440.00	8,248.00	9,099.00
CF	41	046	16,357.00	18,143.00	8,509.00	9,832.00	10,258.00	10,803.00
CF	41	047	8,021.00	8,851.00	3,496.00	3,832.00	1,490.00	1,634.00
CF	41	048	8,239.00	9,109.00	3,580.00	3,904.00	1,571.00	1,727.00
CF	41	049	8,714.00	9,598.00	3,801.00	4,195.00	1,680.00	1,792.00
CF	41	050	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	052	14,381.00	15,725.00	8,033.00	9,331.00	7,403.00	7,528.00
CF	41	054	12,333.00	13,632.00	6,697.00	7,316.00	2,488.00	2,940.00
CF	41	055	7,282.00	7,922.00	2,872.00	3,328.00	1,339.00	1,339.00
CF	41	056	8,770.00	9,674.00	4,306.00	4,816.00	1,618.00	1,695.00
CF	41	057	8,852.00	9,783.00	5,773.00	7,044.00	1,695.00	2,116.00
CF	41	058	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	059	11,936.00	13,233.00	5,422.00	6,112.00	3,822.00	4,047.00
CF	41	060	12,333.00	13,632.00	6,697.00	7,318.00	2,488.00	2,940.00
CF	41	061	13,743.00	15,198.00	11,478.00	12,682.00	3,280.00	3,709.00
CF	41	062	13,948.00	15,472.00	12,018.00	13,282.00	2,765.00	2,973.00

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	063	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	064	15,030.00	16,466.00	11,429.00	12,262.00	5,140.00	6,169.00
CF	41	065	16,004.00	17,605.00	11,901.00	13,149.00	4,286.00	4,816.00
CF	41	074	11,109.00	12,284.00	4,646.00	5,135.00	1,910.00	2,107.00
CF	41	075	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	076	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	077	13,616.00	14,976.00	6,635.00	7,436.00	5,503.00	6,051.00
CF	41	087	14,969.00	16,466.00	8,363.00	9,199.00	7,561.00	8,317.00
CF	41	088	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	089	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	090	19,667.00	20,572.00	8,325.00	9,490.00	8,374.00	10,121.00
CF	50	000	17,237.00	19,743.00	9,487.00	9,902.00	9,102.00	9,501.00
CF	51	000	19,732.00	21,566.00	10,892.00	11,903.00	10,422.00	11,391.00
CF	52	000	17,754.00	20,335.00	9,771.00	10,199.00	9,375.00	9,786.00
CF	21	135	4,168.00	4,371.00	-	-	-	-
CF	40	001	20,000.00	20,000.00	-	-	-	-
CF	40	001	7,200.00	7,200.00	-	-	-	-
CF	40	002	6,420.00	6,420.00	-	-	-	-
CF	40	002	6,000.00	6,000.00	-	-	-	-
CF	40	002	19,119.00	19,119.00	-	-	-	-
CF	40	004	5,870.00	5,870.00	-	-	-	-
CF	40	004	8,000.00	8,000.00	-	-	-	-
CF	40	004	8,000.00	8,000.00	-	-	-	-
CF	40	004	9,834.00	9,834.00	-	-	-	-
CF	40	004	3,520.00	3,520.00	-	-	-	-

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	001	8,500.00	8,500.00	-	-	-	-
CF	41	004	8,882.00	9,559.00	-	-	-	-
CF	41	006	9,000.00	9,000.00	-	-	-	-
CF	41	013	9,123.00	9,787.00	-	-	-	-
CF	41	013	8,000.00	8,000.00	-	-	-	-
CF	41	013	7,500.00	7,500.00	-	-	-	-
CF	41	024	6,249.00	6,881.00	-	-	-	-
CF	41	030	3,754.00	4,125.00	-	-	-	-
CF	41	031	6,160.00	6,637.00	-	-	-	-
CF	41	037	5,200.00	5,200.00	-	-	-	-
CF	41	037	4,000.00	4,000.00	-	-	-	-
CF	41	039	9,125.00	9,726.00	-	-	-	-
CF	41	040	33,531.45	33,531.45	-	-	-	-
CF	41	055	3,095.00	3,595.00	-	-	-	-
CF	41	056	3,624.00	3,095.00	-	-	-	-
CF	41	057	4,089.00	4,693.00	-	-	-	-
CF	41	058	4,584.00	5,157.00	-	-	-	-
CF	41	059	4,878.00	4,878.00	-	-	-	-
CF	41	059	5,253.00	5,610.00	-	-	-	-
CF	41	060	5,801.00	6,290.00	-	-	-	-
CF	41	062	6,100.00	6,615.00	-	-	-	-
CF	41	063	6,549.00	7,101.00	-	-	-	-
CF	41	064	6,733.00	7,300.00	-	-	-	-
CF	41	065	7,102.00	7,664.00	-	-	-	-
CF	41	074	16,500.00	16,500.00	-	-	-	-

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	076	3,310.00	3,585.00	-	-	-	-
CF	52	254	11,141.00	11,526.00	-	-	-	-
CF	52	254	25,000.00	25,000.00	-	-	-	-
M	01	004	8,971.00	8,971.00	-	-	-	-
M	01	004	8,000.00	8,000.00	-	-	-	-
M	01	004	7,040.00	7,634.00	-	-	-	-
M	01	004	15,435.00	15,435.00	-	-	-	-
M	01	004	33,315.00	33,315.00	-	-	-	-
M	01	005	5,955.00	6,615.00	-	-	-	-
M	01	006	8,096.00	8,096.00	-	-	-	-
M	01	006	8,000.00	8,000.00	-	-	-	-
M	01	006	5,830.00	6,325.00	-	-	-	-
M	01	006	15,435.00	15,435.00	-	-	-	-
M	01	006	21,413.00	21,413.00	-	-	-	-
M	01	006	28,105.00	28,105.00	-	-	-	-
M	01	007	23,854.32	23,854.32	-	-	-	-
M	01	007	5,581.00	6,055.00	-	-	-	-
M	01	008	6,100.00	6,615.00	-	-	-	-
M	01	009	6,733.00	7,300.00	-	-	-	-
M	01	010	7,425.00	8,019.00	-	-	-	-
M	01	011	8,041.00	8,775.00	-	-	-	-
M	01	012	5,986.00	5,986.00	-	-	-	-
M	01	015	6,146.00	6,387.00	-	-	-	-
M	02	001	5,500.00	5,986.00	-	-	-	-
M	02	001	17,634.00	17,634.00	-	-	-	-

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	002	5,500.00	5,986.00	-	-	-	-
M	02	003	3,154.00	3,665.00	-	-	-	-
M	02	004	3,792.00	3,792.00	-	-	-	-
M	02	005	2,992.00	3,338.00	-	-	-	-
M	02	006	5,230.00	5,230.00	-	-	-	-
M	02	006	3,543.00	4,026.00	-	-	-	-
M	02	006	7,000.00	7,000.00	-	-	-	-
M	02	006	13,288.00	13,288.00	-	-	-	-
M	02	011	3,861.00	4,328.00	-	-	-	-
M	02	012	3,543.00	4,026.00	-	-	-	-
M	02	015	8,000.00	8,000.00	-	-	-	-
M	02	015	5,500.00	5,986.00	-	-	-	-
M	02	015	9,384.00	9,384.00	-	-	-	-
M	02	015	5,200.00	5,200.00	-	-	-	-
M	02	015	7,768.00	7,768.00	-	-	-	-
M	02	029	4,919.00	5,354.00	-	-	-	-
M	02	031	5,720.00	6,309.00	-	-	-	-
M	02	034	4,208.00	4,733.00	-	-	-	-
M	02	035	15,475.99	15,475.99	-	-	-	-
M	02	035	5,224.00	5,224.00	-	-	-	-
M	02	035	7,000.00	7,000.00	-	-	-	-
M	02	035	3,726.00	4,274.00	-	-	-	-
M	02	035	13,023.00	13,023.00	-	-	-	-
M	02	035	17,128.00	17,128.00	-	-	-	-
M	02	036	4,740.00	4,740.00	-	-	-	-

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	036	3,121.00	3,676.00	-	-	-	-
M	02	036	4,740.00	4,740.00	-	-	-	-
M	02	036	7,783.00	7,783.00	-	-	-	-
M	02	036	7,783.00	7,783.00	-	-	-	-
M	02	036	3,000.00	3,000.00	-	-	-	-
M	02	036	4,300.00	4,300.00	-	-	-	-
M	02	036	14,641.00	14,641.00	-	-	-	-
M	02	038	4,847.00	4,847.00	-	-	-	-
M	02	038	3,754.00	4,125.00	-	-	-	-
M	02	040	5,466.00	5,466.00	-	-	-	-
M	02	040	3,645.00	4,181.00	-	-	-	-
M	02	040	6,785.00	6,785.00	-	-	-	-
M	02	040	15,339.00	15,339.00	-	-	-	-
M	02	046	6,000.00	6,000.00	-	-	-	-
M	02	047	2,860.00	3,338.00	-	-	-	-
M	02	048	5,500.00	5,500.00	-	-	-	-
M	02	048	2,838.00	3,241.00	-	-	-	-
M	02	049	8,000.00	8,000.00	-	-	-	-
M	02	049	4,919.00	5,354.00	-	-	-	-
M	02	049	9,125.00	9,125.00	-	-	-	-
M	02	050	3,543.00	4,026.00	-	-	-	-
M	02	058	3,312.00	3,792.00	-	-	-	-
M	02	059	2,860.00	3,338.00	-	-	-	-
M	02	061	2,860.00	3,338.00	-	-	-	-
M	02	066	3,312.00	3,809.00	-	-	-	-



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	068	4,224.00	4,753.00	-	-	-	-
M	02	073	3,281.00	3,544.00	-	-	-	-
M	02	073	3,190.00	3,504.00	-	-	-	-
M	02	073	3,626.00	3,917.00	-	-	-	-
M	02	073	2,820.00	2,820.00	-	-	-	-
M	02	073	3,300.00	3,300.00	-	-	-	-
M	02	073	2,820.00	2,820.00	-	-	-	-
M	02	073	3,600.00	3,600.00	-	-	-	-
M	02	074	3,754.00	4,125.00	-	-	-	-
M	02	075	3,543.00	4,026.00	-	-	-	-
M	02	079	5,500.00	5,500.00	-	-	-	-
M	02	082	3,432.00	4,034.00	-	-	-	-
M	02	083	3,726.00	4,274.00	-	-	-	-
M	02	084	4,606.00	5,201.00	-	-	-	-
M	02	085	3,867.00	4,439.00	-	-	-	-
M	02	086	3,543.00	4,083.00	-	-	-	-
M	02	087	4,713.00	5,303.00	-	-	-	-
M	02	088	5,775.00	6,283.00	-	-	-	-
M	02	089	6,050.00	6,587.00	-	-	-	-
M	02	097	13,061.00	13,061.00	-	-	-	-
M	02	115	18,313.00	18,313.00	-	-	-	-
M	03	001	5,757.00	6,215.00	-	-	-	-
M	03	002	5,500.00	5,986.00	-	-	-	-
M	03	004	10,500.00	10,500.00	-	-	-	-
M	03	004	3,312.00	3,792.00	-	-	-	-

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	03	004	5,200.00	5,200.00	-	-	-	-
M	03	004	3,345.50	3,345.50	-	-	-	-
M	03	004	12,879.00	12,879.00	-	-	-	-
M	03	005	3,939.00	3,939.00	-	-	-	-
M	03	005	5,500.00	5,500.00	-	-	-	-
M	03	005	2,838.00	3,241.00	-	-	-	-
M	03	006	3,241.00	3,241.00	-	-	-	-
M	03	006	2,838.00	3,241.00	-	-	-	-
M	03	007	38,504.00	38,504.00	-	-	-	-
M	03	010	6,050.00	6,587.00	-	-	-	-
M	03	011	2,828.00	3,348.00	-	-	-	-
M	03	012	2,828.00	3,348.00	-	-	-	-
M	03	012	2,066.00	2,528.00	-	-	-	-
M	03	013	3,287.00	3,780.00	-	-	-	-
M	03	018	9,125.00	9,125.00	-	-	-	-
M	03	018	8,000.00	8,000.00	-	-	-	-
M	03	018	11,228.00	11,228.00	-	-	-	-
M	03	019	6,837.00	6,837.00	-	-	-	-
M	03	021	9,419.00	9,419.00	-	-	-	-
M	03	023	4,000.00	4,000.00	-	-	-	-
M	03	023	4,500.00	4,500.00	-	-	-	-
M	03	024	2,424.40	2,864.30	-	-	-	-
M	03	024	2,745.00	3,158.10	-	-	-	-
M	03	024	3,190.30	3,503.50	-	-	-	-
M	03	024	3,281.20	3,544.40	-	-	-	-

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	03	024	3,281.20	3,544.40	-	-	-	-
M	03	024	3,281.20	3,544.40	-	-	-	-
M	03	024	3,503.96	3,503.96	-	-	-	-
M	03	024	6,500.00	6,500.00	-	-	-	-
M	03	024	3,640.00	3,640.00	-	-	-	-
M	03	024	8,628.00	8,628.00	-	-	-	-
M	03	024	2,961.40	3,332.85	-	-	-	-
M	03	024	3,190.30	3,190.30	-	-	-	-
M	03	025	2,207.40	2,650.40	-	-	-	-
M	03	025	2,417.16	2,862.90	-	-	-	-
M	03	025	2,506.00	2,926.06	-	-	-	-
M	03	025	2,829.66	3,207.90	-	-	-	-
M	03	025	3,099.60	3,462.40	-	-	-	-
M	03	025	2,417.16	2,862.90	-	-	-	-
M	03	025	2,650.40	2,650.40	-	-	-	-
M	03	025	3,345.50	3,345.50	-	-	-	-
M	03	025	3,345.50	3,345.50	-	-	-	-
M	03	025	3,024.84	3,024.84	-	-	-	-
M	03	025	3,034.00	3,034.00	-	-	-	-
M	03	025	3,227.76	3,227.76	-	-	-	-
M	03	025	3,039.80	3,039.80	-	-	-	-
M	03	025	2,066.40	2,528.30	-	-	-	-
M	03	025	2,777.30	3,171.16	-	-	-	-
M	03	025	2,961.40	3,332.84	-	-	-	-
M	03	025	2,961.40	3,332.84	-	-	-	-

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	03	025	3,190.30	3,503.50	-	-	-	-
M	03	025	3,629.56	3,629.56	-	-	-	-
M	03	025	7,000.00	7,000.00	-	-	-	-
M	03	025	6,000.00	6,000.00	-	-	-	-
M	03	025	7,500.00	7,500.00	-	-	-	-
M	03	025	3,400.00	3,400.00	-	-	-	-
M	03	025	4,800.00	4,800.00	-	-	-	-
M	03	025	2,417.16	2,862.90	-	-	-	-
M	03	025	2,506.80	2,926.04	-	-	-	-
M	03	025	3,158.10	3,158.10	-	-	-	-
M	03	025	2,745.40	3,158.10	-	-	-	-
M	03	025	2,207.40	2,650.40	-	-	-	-
M	03	025	2,623.40	3,039.80	-	-	-	-
M	03	025	8,541.00	8,541.00	-	-	-	-
M	03	025	2,777.30	3,171.16	-	-	-	-
CF	21	905	42,859.00	42,859.00	-	-	-	-
CF	21	905	8,000.00	8,000.00	-	-	-	-
CF	34	260	27,000.00	27,000.00	-	-	-	-
CF	34	261	4,991.00	5,194.00	-	-	-	-
CF	34	261	14,500.00	14,500.00	-	-	-	-
CF	34	263	18,000.00	18,000.00	-	-	-	-
CF	34	263	11,000.00	11,000.00	-	-	-	-
CF	34	263	7,793.00	7,793.00	-	-	-	-
CF	34	263	15,435.00	15,435.00	-	-	-	-
CF	34	263	5,200.00	5,200.00	-	-	-	-

Gobierno del Estado de Tamaulipas

Aportaciones Federales en Materia de Salud

Periodo: Tercer Trimestre 2018

Tabulador de Salarios

Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	34	263	5,250.00	5,250.00	-	-	-	-
CF	34	263	5,200.00	5,200.00	-	-	-	-