



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	01	002	16,776.00	18,562.00	11,947.00	12,844.00	6,780.00	7,734.00
M	01	003	14,473.00	16,010.00	10,675.00	11,793.00	4,810.00	5,203.00
M	01	004	16,776.00	18,562.00	7,834.00	9,805.00	10,895.00	10,773.00
M	01	005	16,373.00	18,161.00	8,517.00	9,842.00	10,385.00	10,813.00
M	01	006	14,473.00	16,010.00	8,415.00	9,206.00	7,068.00	7,790.00
M	01	007	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	01	008	15,091.00	16,551.00	8,448.00	9,449.00	8,256.00	9,108.00
M	01	009	16,373.00	18,161.00	8,517.00	9,842.00	10,268.00	10,813.00
M	01	010	17,432.00	19,612.00	8,248.00	9,765.00	11,609.00	11,805.00
M	01	011	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	01	012	16,776.00	18,562.00	7,834.00	9,601.00	10,895.00	10,976.00
M	01	014	14,445.00	16,048.00	7,987.00	8,581.00	7,793.00	7,670.00
M	01	015	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	01	016	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	02	001	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	003	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	005	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	006	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	007	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	008	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	009	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	010	8,908.00	9,425.00	4,325.00	4,943.00	3,194.00	3,694.00
M	02	011	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	012	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	013	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	014	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	015	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	016	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	017	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	018	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	019	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	020	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	021	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	022	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	023	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	024	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	025	14,277.00	15,712.00	6,447.00	7,498.00	6,927.00	7,327.00
M	02	029	10,597.00	11,706.00	4,886.00	5,528.00	1,755.00	1,945.00
M	02	030	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	031	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	032	14,036.00	15,570.00	7,399.00	8,171.00	7,575.00	8,288.00
M	02	034	10,253.00	11,323.00	5,436.00	5,999.00	4,343.00	4,797.00
M	02	035	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	036	8,039.00	8,998.00	4,098.00	4,714.00	3,483.00	4,127.00
M	02	037	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	038	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	040	8,908.00	9,425.00	4,246.00	4,943.00	3,194.00	3,694.00
M	02	041	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	042	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	043	9,704.00	10,880.00	4,433.00	4,782.00	1,473.00	1,566.00
M	02	044	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	045	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	046	7,341.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	047	7,320.00	7,501.00	2,205.00	3,035.00	1,340.00	1,340.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	048	7,289.00	7,464.00	2,170.00	2,953.00	1,340.00	1,340.00
M	02	049	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	050	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	051	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	054	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	055	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	056	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	057	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	058	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	059	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	060	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	061	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	062	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	02	063	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	064	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	065	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	02	066	8,433.00	9,318.00	3,179.00	3,479.00	2,184.00	2,375.00
M	02	067	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	068	9,164.00	10,208.00	4,083.00	4,494.00	1,536.00	1,598.00
M	02	069	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	072	9,291.00	10,247.00	5,275.00	6,192.00	3,759.00	4,155.00
M	02	073	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	074	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	075	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	076	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	077	14,795.00	16,141.00	8,590.00	9,449.00	7,309.00	6,861.00
M	02	078	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	079	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	080	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	081	9,877.00	10,914.00	5,436.00	6,059.00	4,327.00	4,786.00
M	02	082	8,782.00	9,690.00	4,479.00	5,487.00	3,640.00	4,038.00
M	02	083	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	084	11,947.00	13,246.00	5,427.00	6,118.00	3,826.00	4,051.00
M	02	085	8,989.00	9,842.00	5,025.00	5,435.00	3,861.00	4,073.00
M	02	086	8,276.00	9,135.00	3,921.00	4,500.00	2,585.00	2,673.00
M	02	087	10,914.00	12,043.00	6,839.00	7,551.00	4,433.00	4,922.00
M	02	088	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	089	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	090	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	091	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	02	092	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	093	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	094	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	095	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	096	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	097	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	098	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	100	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	101	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	105	12,426.00	13,740.00	6,372.00	7,036.00	4,729.00	5,202.00
M	02	106	13,185.00	14,547.00	6,245.00	6,950.00	5,417.00	5,961.00
M	02	107	13,741.00	15,278.00	6,339.00	6,808.00	5,632.00	6,193.00
M	02	108	14,277.00	15,712.00	6,447.00	7,502.00	6,927.00	7,327.00
M	02	109	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	110	11,737.00	12,991.00	5,207.00	5,671.00	4,279.00	4,768.00
M	02	111	11,876.00	13,062.00	5,187.00	5,706.00	5,286.00	5,816.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	112	12,205.00	13,423.00	5,943.00	6,534.00	4,929.00	5,418.00
M	02	113	13,048.00	14,354.00	6,357.00	6,990.00	5,273.00	5,798.00
M	02	114	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	115	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	116	12,484.00	13,789.00	5,755.00	6,511.00	3,185.00	3,487.00
M	02	117	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	02	118	9,112.00	10,049.00	5,175.00	6,074.00	3,687.00	4,128.00
M	02	119	14,263.00	15,774.00	7,693.00	8,410.00	7,479.00	8,410.00
M	02	120	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	03	001	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	03	003	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	03	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	005	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	006	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	007	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	008	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	009	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	03	010	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	03	011	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	012	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	013	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	03	018	7,670.00	8,040.00	2,908.00	3,576.00	1,500.00	1,550.00
M	03	019	7,395.00	7,745.00	2,432.00	2,873.00	1,400.00	1,400.00
M	03	020	7,345.00	7,690.00	2,068.00	2,536.00	1,400.00	1,400.00
M	03	021	7,320.00	7,640.00	1,549.00	1,653.00	1,400.00	1,400.00
M	03	022	7,295.00	7,590.00	1,237.00	1,341.00	1,400.00	1,400.00
M	03	023	7,270.00	7,545.00	921.00	1,259.00	1,400.00	1,400.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	03	024	7,220.00	7,495.00	865.00	1,150.00	1,400.00	1,400.00
M	03	025	7,170.00	7,445.00	781.00	1,131.00	1,400.00	1,400.00
CF	40	001	9,633.00	10,508.00	9,780.00	10,697.00	2,600.00	3,120.00
CF	40	002	8,501.00	9,369.00	9,996.00	10,566.00	1,864.00	2,190.00
CF	40	003	8,098.00	9,340.00	7,182.00	7,677.00	1,846.00	2,039.00
CF	40	004	7,721.00	8,568.00	5,750.00	6,333.00	1,738.00	1,869.00
CF	41	001	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	002	17,975.00	19,974.00	11,465.00	12,169.00	9,101.00	10,427.00
CF	41	003	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	004	19,980.00	22,062.00	10,030.00	10,702.00	10,988.00	12,513.00
CF	41	006	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	007	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	008	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	009	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	010	28,280.00	31,114.00	15,871.00	19,438.00	14,476.00	14,285.00
CF	41	011	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	012	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	013	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	014	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	015	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	016	14,022.00	15,555.00	9,524.00	10,528.00	5,438.00	5,918.00
CF	41	017	14,967.00	16,636.00	11,106.00	12,270.00	4,634.00	4,775.00
CF	41	018	15,030.00	16,466.00	11,429.00	12,258.00	5,141.00	6,172.00
CF	41	022	13,737.00	15,301.00	7,128.00	7,676.00	5,572.00	6,253.00
CF	41	023	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	024	15,101.00	16,482.00	8,436.00	9,577.00	7,773.00	8,226.00
CF	41	025	15,669.00	17,157.00	8,753.00	10,139.00	8,067.00	8,504.00
CF	41	026	16,298.00	17,726.00	9,104.00	10,134.00	8,386.00	9,107.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	027	16,950.00	18,494.00	9,470.00	11,073.00	8,725.00	8,657.00
CF	41	028	17,627.00	19,279.00	8,138.00	9,454.00	10,813.00	10,995.00
CF	41	030	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	031	13,241.00	14,718.00	7,783.00	8,442.00	4,906.00	5,569.00
CF	41	032	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	036	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	037	11,829.00	13,126.00	4,929.00	5,467.00	2,014.00	2,234.00
CF	41	038	8,770.00	9,674.00	3,935.00	4,402.00	1,990.00	2,109.00
CF	41	039	17,975.00	19,974.00	14,499.00	16,644.00	6,067.00	5,868.00
CF	41	040	16,271.00	18,048.00	10,820.00	12,398.00	6,310.00	6,446.00
CF	41	041	16,822.00	18,601.00	7,576.00	8,886.00	11,273.00	11,837.00
CF	41	042	19,664.00	20,025.00	8,156.00	10,342.00	9,418.00	10,748.00
CF	41	043	21,312.00	23,163.00	9,363.00	10,682.00	10,301.00	11,407.00
CF	41	044	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	045	15,076.00	16,535.00	8,440.00	9,440.00	8,248.00	9,099.00
CF	41	046	16,357.00	18,143.00	8,509.00	9,832.00	10,258.00	10,803.00
CF	41	047	8,021.00	8,851.00	3,496.00	3,832.00	1,490.00	1,634.00
CF	41	048	8,239.00	9,109.00	3,580.00	3,904.00	1,571.00	1,727.00
CF	41	049	8,714.00	9,598.00	3,801.00	4,195.00	1,680.00	1,792.00
CF	41	050	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	052	14,381.00	15,725.00	8,033.00	9,331.00	7,403.00	7,528.00
CF	41	054	12,333.00	13,632.00	6,697.00	7,316.00	2,488.00	2,940.00
CF	41	055	7,282.00	7,922.00	2,872.00	3,328.00	1,339.00	1,339.00
CF	41	056	8,770.00	9,674.00	4,306.00	4,816.00	1,618.00	1,695.00
CF	41	057	8,852.00	9,783.00	5,773.00	7,044.00	1,695.00	2,116.00
CF	41	058	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	059	11,936.00	13,233.00	5,422.00	6,112.00	3,822.00	4,047.00
CF	41	060	12,333.00	13,632.00	6,697.00	7,318.00	2,488.00	2,940.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	061	13,743.00	15,198.00	11,478.00	12,682.00	3,280.00	3,709.00
CF	41	062	13,948.00	15,472.00	12,018.00	13,282.00	2,765.00	2,973.00
CF	41	063	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	064	15,030.00	16,466.00	11,429.00	12,262.00	5,140.00	6,169.00
CF	41	065	16,004.00	17,605.00	11,901.00	13,149.00	4,286.00	4,816.00
CF	41	074	11,109.00	12,284.00	4,646.00	5,135.00	1,910.00	2,107.00
CF	41	075	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	076	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	077	13,616.00	14,976.00	6,635.00	7,436.00	5,503.00	6,051.00
CF	41	087	14,969.00	16,466.00	8,363.00	9,199.00	7,561.00	8,317.00
CF	41	088	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	089	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	090	19,667.00	20,572.00	8,325.00	9,490.00	8,374.00	10,121.00
CF	50	000	17,237.00	19,743.00	9,487.00	9,902.00	9,102.00	9,501.00
CF	51	000	19,732.00	21,566.00	10,892.00	11,903.00	10,422.00	11,391.00
CF	52	000	17,754.00	20,335.00	9,771.00	10,199.00	9,375.00	9,786.00
M	04	001	5,634.99	6,403.09	8,054.77	8,054.77	-	-
M	04	002	6,145.54	7,024.21	9,598.29	9,598.29	-	-
M	04	003	6,289.41	7,203.57	10,104.87	10,104.87	-	-
M	04	004	6,451.68	7,403.77	10,635.23	10,635.23	-	-
M	04	005	7,015.60	8,006.76	10,789.31	10,789.35	-	-
R	12	033	1,300.00	1,300.00	-	-	-	-
AM	98	572	600.00	600.00	-	-	-	-
EP	98	572	1,400.00	1,400.00	-	-	-	-
EP	98	582	750.00	750.00	-	-	-	-
EP	98	592	400.00	400.00	-	-	-	-
MP	98	512	3,000.00	3,000.00	-	-	-	-
MP	98	522	2,000.00	2,000.00	-	-	-	-





Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
MP	98	532	1,600.00	1,600.00	-	-	-	-
OP	98	562	500.00	500.00	-	-	-	-
RS	98	572	600.00	600.00	-	-	-	-
OP	98	542	1,400.00	1,400.00	-	-	-	-
M	01	002	16,776.00	18,562.00	11,947.00	12,844.00	6,780.00	7,734.00
M	01	003	14,473.00	16,010.00	10,675.00	11,793.00	4,810.00	5,203.00
M	01	004	16,776.00	18,562.00	7,834.00	9,805.00	10,895.00	10,773.00
M	01	005	16,373.00	18,161.00	8,517.00	9,842.00	10,385.00	10,813.00
M	01	006	14,473.00	16,010.00	8,415.00	9,206.00	7,068.00	7,790.00
M	01	007	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	01	008	15,091.00	16,551.00	8,448.00	9,449.00	8,256.00	9,108.00
M	01	009	16,373.00	18,161.00	8,517.00	9,842.00	10,268.00	10,813.00
M	01	010	17,432.00	19,612.00	8,248.00	9,765.00	11,609.00	11,805.00
M	01	011	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	01	012	16,776.00	18,562.00	7,834.00	9,601.00	10,895.00	10,976.00
M	01	014	14,445.00	16,048.00	7,987.00	8,581.00	7,793.00	7,670.00
M	01	015	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	01	016	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	02	001	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	003	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	005	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	006	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	007	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	008	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	009	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	010	8,908.00	9,425.00	4,325.00	4,943.00	3,194.00	3,694.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	011	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	012	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	013	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	014	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	015	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	016	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	017	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	018	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	019	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	020	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	021	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	022	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	023	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	024	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	025	14,277.00	15,712.00	6,447.00	7,498.00	6,927.00	7,327.00
M	02	029	10,597.00	11,706.00	4,886.00	5,528.00	1,755.00	1,945.00
M	02	030	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	031	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	032	14,036.00	15,570.00	7,399.00	8,171.00	7,575.00	8,288.00
M	02	034	10,253.00	11,323.00	5,436.00	5,999.00	4,343.00	4,797.00
M	02	035	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	036	8,039.00	8,998.00	4,098.00	4,714.00	3,483.00	4,127.00
M	02	037	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	038	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	040	8,908.00	9,425.00	4,246.00	4,943.00	3,194.00	3,694.00
M	02	041	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	042	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	043	9,704.00	10,880.00	4,433.00	4,782.00	1,473.00	1,566.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	044	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	045	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	046	7,341.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	047	7,320.00	7,501.00	2,205.00	3,035.00	1,340.00	1,340.00
M	02	048	7,289.00	7,464.00	2,170.00	2,953.00	1,340.00	1,340.00
M	02	049	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	050	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	051	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	054	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	055	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	056	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	057	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	058	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	059	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	060	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	061	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	062	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	02	063	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	064	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	065	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	02	066	8,433.00	9,318.00	3,179.00	3,479.00	2,184.00	2,375.00
M	02	067	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	068	9,164.00	10,208.00	4,083.00	4,494.00	1,536.00	1,598.00
M	02	069	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	072	9,291.00	10,247.00	5,275.00	6,192.00	3,759.00	4,155.00
M	02	073	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	074	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	075	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	076	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	077	14,795.00	16,141.00	8,590.00	9,449.00	7,309.00	6,861.00
M	02	078	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	079	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	080	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	081	9,877.00	10,914.00	5,436.00	6,059.00	4,327.00	4,786.00
M	02	082	8,782.00	9,690.00	4,479.00	5,487.00	3,640.00	4,038.00
M	02	083	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	084	11,947.00	13,246.00	5,427.00	6,118.00	3,826.00	4,051.00
M	02	085	8,989.00	9,842.00	5,025.00	5,435.00	3,861.00	4,073.00
M	02	086	8,276.00	9,135.00	3,921.00	4,500.00	2,585.00	2,673.00
M	02	087	10,914.00	12,043.00	6,839.00	7,551.00	4,433.00	4,922.00
M	02	088	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	089	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	090	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	091	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	02	092	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	093	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	094	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	095	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	096	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	097	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	098	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	100	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	101	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	105	12,426.00	13,740.00	6,372.00	7,036.00	4,729.00	5,202.00
M	02	106	13,185.00	14,547.00	6,245.00	6,950.00	5,417.00	5,961.00
M	02	107	13,741.00	15,278.00	6,339.00	6,808.00	5,632.00	6,193.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	108	14,277.00	15,712.00	6,447.00	7,502.00	6,927.00	7,327.00
M	02	109	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	110	11,737.00	12,991.00	5,207.00	5,671.00	4,279.00	4,768.00
M	02	111	11,876.00	13,062.00	5,187.00	5,706.00	5,286.00	5,816.00
M	02	112	12,205.00	13,423.00	5,943.00	6,534.00	4,929.00	5,418.00
M	02	113	13,048.00	14,354.00	6,357.00	6,990.00	5,273.00	5,798.00
M	02	114	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	115	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	116	12,484.00	13,789.00	5,755.00	6,511.00	3,185.00	3,487.00
M	02	117	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	02	118	9,112.00	10,049.00	5,175.00	6,074.00	3,687.00	4,128.00
M	02	119	14,263.00	15,774.00	7,693.00	8,410.00	7,479.00	8,410.00
M	02	120	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	03	001	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	03	003	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	03	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	005	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	006	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	007	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	008	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	009	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	03	010	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	03	011	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	012	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	013	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	03	018	7,670.00	8,040.00	2,908.00	3,576.00	1,500.00	1,550.00
M	03	019	7,395.00	7,745.00	2,432.00	2,873.00	1,400.00	1,400.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	03	020	7,345.00	7,690.00	2,068.00	2,536.00	1,400.00	1,400.00
M	03	021	7,320.00	7,640.00	1,549.00	1,653.00	1,400.00	1,400.00
M	03	022	7,295.00	7,590.00	1,237.00	1,341.00	1,400.00	1,400.00
M	03	023	7,270.00	7,545.00	921.00	1,259.00	1,400.00	1,400.00
M	03	024	7,220.00	7,495.00	865.00	1,150.00	1,400.00	1,400.00
M	03	025	7,170.00	7,445.00	781.00	1,131.00	1,400.00	1,400.00
CF	40	001	9,633.00	10,508.00	9,780.00	10,697.00	2,600.00	3,120.00
CF	40	002	8,501.00	9,369.00	9,996.00	10,566.00	1,864.00	2,190.00
CF	40	003	8,098.00	9,340.00	7,182.00	7,677.00	1,846.00	2,039.00
CF	40	004	7,721.00	8,568.00	5,750.00	6,333.00	1,738.00	1,869.00
CF	41	001	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	002	17,975.00	19,974.00	11,465.00	12,169.00	9,101.00	10,427.00
CF	41	003	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	004	19,980.00	22,062.00	10,030.00	10,702.00	10,988.00	12,513.00
CF	41	006	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	007	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	008	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	009	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	010	28,280.00	31,114.00	15,871.00	19,438.00	14,476.00	14,285.00
CF	41	011	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	012	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	013	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	014	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	015	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	016	14,022.00	15,555.00	9,524.00	10,528.00	5,438.00	5,918.00
CF	41	017	14,967.00	16,636.00	11,106.00	12,270.00	4,634.00	4,775.00
CF	41	018	15,030.00	16,466.00	11,429.00	12,258.00	5,141.00	6,172.00
CF	41	022	13,737.00	15,301.00	7,128.00	7,676.00	5,572.00	6,253.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	023	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	024	15,101.00	16,482.00	8,436.00	9,577.00	7,773.00	8,226.00
CF	41	025	15,669.00	17,157.00	8,753.00	10,139.00	8,067.00	8,504.00
CF	41	026	16,298.00	17,726.00	9,104.00	10,134.00	8,386.00	9,107.00
CF	41	027	16,950.00	18,494.00	9,470.00	11,073.00	8,725.00	8,657.00
CF	41	028	17,627.00	19,279.00	8,138.00	9,454.00	10,813.00	10,995.00
CF	41	030	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	031	13,241.00	14,718.00	7,783.00	8,442.00	4,906.00	5,569.00
CF	41	032	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	036	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	037	11,829.00	13,126.00	4,929.00	5,467.00	2,014.00	2,234.00
CF	41	038	8,770.00	9,674.00	3,935.00	4,402.00	1,990.00	2,109.00
CF	41	039	17,975.00	19,974.00	14,499.00	16,644.00	6,067.00	5,868.00
CF	41	040	16,271.00	18,048.00	10,820.00	12,398.00	6,310.00	6,446.00
CF	41	041	16,822.00	18,601.00	7,576.00	8,886.00	11,273.00	11,837.00
CF	41	042	19,664.00	20,025.00	8,156.00	10,342.00	9,418.00	10,748.00
CF	41	043	21,312.00	23,163.00	9,363.00	10,682.00	10,301.00	11,407.00
CF	41	044	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	045	15,076.00	16,535.00	8,440.00	9,440.00	8,248.00	9,099.00
CF	41	046	16,357.00	18,143.00	8,509.00	9,832.00	10,258.00	10,803.00
CF	41	047	8,021.00	8,851.00	3,496.00	3,832.00	1,490.00	1,634.00
CF	41	048	8,239.00	9,109.00	3,580.00	3,904.00	1,571.00	1,727.00
CF	41	049	8,714.00	9,598.00	3,801.00	4,195.00	1,680.00	1,792.00
CF	41	050	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	052	14,381.00	15,725.00	8,033.00	9,331.00	7,403.00	7,528.00
CF	41	054	12,333.00	13,632.00	6,697.00	7,316.00	2,488.00	2,940.00
CF	41	055	7,282.00	7,922.00	2,872.00	3,328.00	1,339.00	1,339.00
CF	41	056	8,770.00	9,674.00	4,306.00	4,816.00	1,618.00	1,695.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	057	8,852.00	9,783.00	5,773.00	7,044.00	1,695.00	2,116.00
CF	41	058	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	059	11,936.00	13,233.00	5,422.00	6,112.00	3,822.00	4,047.00
CF	41	060	12,333.00	13,632.00	6,697.00	7,318.00	2,488.00	2,940.00
CF	41	061	13,743.00	15,198.00	11,478.00	12,682.00	3,280.00	3,709.00
CF	41	062	13,948.00	15,472.00	12,018.00	13,282.00	2,765.00	2,973.00
CF	41	063	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	064	15,030.00	16,466.00	11,429.00	12,262.00	5,140.00	6,169.00
CF	41	065	16,004.00	17,605.00	11,901.00	13,149.00	4,286.00	4,816.00
CF	41	074	11,109.00	12,284.00	4,646.00	5,135.00	1,910.00	2,107.00
CF	41	075	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	076	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	077	13,616.00	14,976.00	6,635.00	7,436.00	5,503.00	6,051.00
CF	41	087	14,969.00	16,466.00	8,363.00	9,199.00	7,561.00	8,317.00
CF	41	088	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	089	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	090	19,667.00	20,572.00	8,325.00	9,490.00	8,374.00	10,121.00
CF	50	000	17,237.00	19,743.00	9,487.00	9,902.00	9,102.00	9,501.00
CF	51	000	19,732.00	21,566.00	10,892.00	11,903.00	10,422.00	11,391.00
CF	52	000	17,754.00	20,335.00	9,771.00	10,199.00	9,375.00	9,786.00
M	01	002	16,776.00	18,562.00	11,947.00	12,844.00	6,780.00	7,734.00
M	01	003	14,473.00	16,010.00	10,675.00	11,793.00	4,810.00	5,203.00
M	01	004	16,776.00	18,562.00	7,834.00	9,805.00	10,895.00	10,773.00
M	01	005	16,373.00	18,161.00	8,517.00	9,842.00	10,385.00	10,813.00
M	01	006	14,473.00	16,010.00	8,415.00	9,206.00	7,068.00	7,790.00
M	01	007	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	01	008	15,091.00	16,551.00	8,448.00	9,449.00	8,256.00	9,108.00
M	01	009	16,373.00	18,161.00	8,517.00	9,842.00	10,268.00	10,813.00





Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	01	010	17,432.00	19,612.00	8,248.00	9,765.00	11,609.00	11,805.00
M	01	011	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	01	012	16,776.00	18,562.00	7,834.00	9,601.00	10,895.00	10,976.00
M	01	014	14,445.00	16,048.00	7,987.00	8,581.00	7,793.00	7,670.00
M	01	015	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	01	016	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	02	001	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	003	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	005	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	006	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	007	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	008	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	009	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	010	8,908.00	9,425.00	4,325.00	4,943.00	3,194.00	3,694.00
M	02	011	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	012	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	013	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	014	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	015	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	016	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	017	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	018	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	019	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	020	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	021	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	022	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	023	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	024	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	025	14,277.00	15,712.00	6,447.00	7,498.00	6,927.00	7,327.00
M	02	029	10,597.00	11,706.00	4,886.00	5,528.00	1,755.00	1,945.00
M	02	030	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	031	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	032	14,036.00	15,570.00	7,399.00	8,171.00	7,575.00	8,288.00
M	02	034	10,253.00	11,323.00	5,436.00	5,999.00	4,343.00	4,797.00
M	02	035	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	036	8,039.00	8,998.00	4,098.00	4,714.00	3,483.00	4,127.00
M	02	037	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	038	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	040	8,908.00	9,425.00	4,246.00	4,943.00	3,194.00	3,694.00
M	02	041	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	042	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	043	9,704.00	10,880.00	4,433.00	4,782.00	1,473.00	1,566.00
M	02	044	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	045	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	046	7,341.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	047	7,320.00	7,501.00	2,205.00	3,035.00	1,340.00	1,340.00
M	02	048	7,289.00	7,464.00	2,170.00	2,953.00	1,340.00	1,340.00
M	02	049	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	050	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	051	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	054	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	055	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	056	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	057	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	058	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	059	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	060	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	061	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	062	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	02	063	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	064	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	065	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	02	066	8,433.00	9,318.00	3,179.00	3,479.00	2,184.00	2,375.00
M	02	067	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	068	9,164.00	10,208.00	4,083.00	4,494.00	1,536.00	1,598.00
M	02	069	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	072	9,291.00	10,247.00	5,275.00	6,192.00	3,759.00	4,155.00
M	02	073	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	074	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	075	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	076	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	077	14,795.00	16,141.00	8,590.00	9,449.00	7,309.00	6,861.00
M	02	078	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	079	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	080	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	081	9,877.00	10,914.00	5,436.00	6,059.00	4,327.00	4,786.00
M	02	082	8,782.00	9,690.00	4,479.00	5,487.00	3,640.00	4,038.00
M	02	083	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	084	11,947.00	13,246.00	5,427.00	6,118.00	3,826.00	4,051.00
M	02	085	8,989.00	9,842.00	5,025.00	5,435.00	3,861.00	4,073.00
M	02	086	8,276.00	9,135.00	3,921.00	4,500.00	2,585.00	2,673.00
M	02	087	10,914.00	12,043.00	6,839.00	7,551.00	4,433.00	4,922.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	088	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	089	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	090	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	091	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	02	092	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	093	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	094	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	095	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	096	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	097	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	098	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	100	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	101	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	105	12,426.00	13,740.00	6,372.00	7,036.00	4,729.00	5,202.00
M	02	106	13,185.00	14,547.00	6,245.00	6,950.00	5,417.00	5,961.00
M	02	107	13,741.00	15,278.00	6,339.00	6,808.00	5,632.00	6,193.00
M	02	108	14,277.00	15,712.00	6,447.00	7,502.00	6,927.00	7,327.00
M	02	109	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	110	11,737.00	12,991.00	5,207.00	5,671.00	4,279.00	4,768.00
M	02	111	11,876.00	13,062.00	5,187.00	5,706.00	5,286.00	5,816.00
M	02	112	12,205.00	13,423.00	5,943.00	6,534.00	4,929.00	5,418.00
M	02	113	13,048.00	14,354.00	6,357.00	6,990.00	5,273.00	5,798.00
M	02	114	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	115	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	116	12,484.00	13,789.00	5,755.00	6,511.00	3,185.00	3,487.00
M	02	117	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	02	118	9,112.00	10,049.00	5,175.00	6,074.00	3,687.00	4,128.00
M	02	119	14,263.00	15,774.00	7,693.00	8,410.00	7,479.00	8,410.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	120	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	03	001	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	03	003	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	03	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	005	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	006	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	007	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	008	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	009	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	03	010	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	03	011	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	012	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	013	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	03	018	7,670.00	8,040.00	2,908.00	3,576.00	1,500.00	1,550.00
M	03	019	7,395.00	7,745.00	2,432.00	2,873.00	1,400.00	1,400.00
M	03	020	7,345.00	7,690.00	2,068.00	2,536.00	1,400.00	1,400.00
M	03	021	7,320.00	7,640.00	1,549.00	1,653.00	1,400.00	1,400.00
M	03	022	7,295.00	7,590.00	1,237.00	1,341.00	1,400.00	1,400.00
M	03	023	7,270.00	7,545.00	921.00	1,259.00	1,400.00	1,400.00
M	03	024	7,220.00	7,495.00	865.00	1,150.00	1,400.00	1,400.00
M	03	025	7,170.00	7,445.00	781.00	1,131.00	1,400.00	1,400.00
CF	40	001	9,633.00	10,508.00	9,780.00	10,697.00	2,600.00	3,120.00
CF	40	002	8,501.00	9,369.00	9,996.00	10,566.00	1,864.00	2,190.00
CF	40	003	8,098.00	9,340.00	7,182.00	7,677.00	1,846.00	2,039.00
CF	40	004	7,721.00	8,568.00	5,750.00	6,333.00	1,738.00	1,869.00
CF	41	001	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	002	17,975.00	19,974.00	11,465.00	12,169.00	9,101.00	10,427.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	003	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	004	19,980.00	22,062.00	10,030.00	10,702.00	10,988.00	12,513.00
CF	41	006	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	007	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	008	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	009	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	010	28,280.00	31,114.00	15,871.00	19,438.00	14,476.00	14,285.00
CF	41	011	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	012	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	013	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	014	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	015	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	016	14,022.00	15,555.00	9,524.00	10,528.00	5,438.00	5,918.00
CF	41	017	14,967.00	16,636.00	11,106.00	12,270.00	4,634.00	4,775.00
CF	41	018	15,030.00	16,466.00	11,429.00	12,258.00	5,141.00	6,172.00
CF	41	022	13,737.00	15,301.00	7,128.00	7,676.00	5,572.00	6,253.00
CF	41	023	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	024	15,101.00	16,482.00	8,436.00	9,577.00	7,773.00	8,226.00
CF	41	025	15,669.00	17,157.00	8,753.00	10,139.00	8,067.00	8,504.00
CF	41	026	16,298.00	17,726.00	9,104.00	10,134.00	8,386.00	9,107.00
CF	41	027	16,950.00	18,494.00	9,470.00	11,073.00	8,725.00	8,657.00
CF	41	028	17,627.00	19,279.00	8,138.00	9,454.00	10,813.00	10,995.00
CF	41	030	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	031	13,241.00	14,718.00	7,783.00	8,442.00	4,906.00	5,569.00
CF	41	032	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	036	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	037	11,829.00	13,126.00	4,929.00	5,467.00	2,014.00	2,234.00
CF	41	038	8,770.00	9,674.00	3,935.00	4,402.00	1,990.00	2,109.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	039	17,975.00	19,974.00	14,499.00	16,644.00	6,067.00	5,868.00
CF	41	040	16,271.00	18,048.00	10,820.00	12,398.00	6,310.00	6,446.00
CF	41	041	16,822.00	18,601.00	7,576.00	8,886.00	11,273.00	11,837.00
CF	41	042	19,664.00	20,025.00	8,156.00	10,342.00	9,418.00	10,748.00
CF	41	043	21,312.00	23,163.00	9,363.00	10,682.00	10,301.00	11,407.00
CF	41	044	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	045	15,076.00	16,535.00	8,440.00	9,440.00	8,248.00	9,099.00
CF	41	046	16,357.00	18,143.00	8,509.00	9,832.00	10,258.00	10,803.00
CF	41	047	8,021.00	8,851.00	3,496.00	3,832.00	1,490.00	1,634.00
CF	41	048	8,239.00	9,109.00	3,580.00	3,904.00	1,571.00	1,727.00
CF	41	049	8,714.00	9,598.00	3,801.00	4,195.00	1,680.00	1,792.00
CF	41	050	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	052	14,381.00	15,725.00	8,033.00	9,331.00	7,403.00	7,528.00
CF	41	054	12,333.00	13,632.00	6,697.00	7,316.00	2,488.00	2,940.00
CF	41	055	7,282.00	7,922.00	2,872.00	3,328.00	1,339.00	1,339.00
CF	41	056	8,770.00	9,674.00	4,306.00	4,816.00	1,618.00	1,695.00
CF	41	057	8,852.00	9,783.00	5,773.00	7,044.00	1,695.00	2,116.00
CF	41	058	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	059	11,936.00	13,233.00	5,422.00	6,112.00	3,822.00	4,047.00
CF	41	060	12,333.00	13,632.00	6,697.00	7,318.00	2,488.00	2,940.00
CF	41	061	13,743.00	15,198.00	11,478.00	12,682.00	3,280.00	3,709.00
CF	41	062	13,948.00	15,472.00	12,018.00	13,282.00	2,765.00	2,973.00
CF	41	063	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	064	15,030.00	16,466.00	11,429.00	12,262.00	5,140.00	6,169.00
CF	41	065	16,004.00	17,605.00	11,901.00	13,149.00	4,286.00	4,816.00
CF	41	074	11,109.00	12,284.00	4,646.00	5,135.00	1,910.00	2,107.00
CF	41	075	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	076	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	077	13,616.00	14,976.00	6,635.00	7,436.00	5,503.00	6,051.00
CF	41	087	14,969.00	16,466.00	8,363.00	9,199.00	7,561.00	8,317.00
CF	41	088	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	089	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	090	19,667.00	20,572.00	8,325.00	9,490.00	8,374.00	10,121.00
CF	50	000	17,237.00	19,743.00	9,487.00	9,902.00	9,102.00	9,501.00
CF	51	000	19,732.00	21,566.00	10,892.00	11,903.00	10,422.00	11,391.00
CF	52	000	17,754.00	20,335.00	9,771.00	10,199.00	9,375.00	9,786.00
M	01	002	16,776.00	18,562.00	11,947.00	12,844.00	6,780.00	7,734.00
M	01	003	14,473.00	16,010.00	10,675.00	11,793.00	4,810.00	5,203.00
M	01	004	16,776.00	18,562.00	7,834.00	9,805.00	10,895.00	10,773.00
M	01	005	16,373.00	18,161.00	8,517.00	9,842.00	10,385.00	10,813.00
M	01	006	14,473.00	16,010.00	8,415.00	9,206.00	7,068.00	7,790.00
M	01	007	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	01	008	15,091.00	16,551.00	8,448.00	9,449.00	8,256.00	9,108.00
M	01	009	16,373.00	18,161.00	8,517.00	9,842.00	10,268.00	10,813.00
M	01	010	17,432.00	19,612.00	8,248.00	9,765.00	11,609.00	11,805.00
M	01	011	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	01	012	16,776.00	18,562.00	7,834.00	9,601.00	10,895.00	10,976.00
M	01	014	14,445.00	16,048.00	7,987.00	8,581.00	7,793.00	7,670.00
M	01	015	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	01	016	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	02	001	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	003	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	005	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	006	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00





Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	007	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	008	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	009	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	010	8,908.00	9,425.00	4,325.00	4,943.00	3,194.00	3,694.00
M	02	011	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	012	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	013	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	014	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	015	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	016	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	017	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	018	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	019	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	020	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	021	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	022	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	023	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	024	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	025	14,277.00	15,712.00	6,447.00	7,498.00	6,927.00	7,327.00
M	02	029	10,597.00	11,706.00	4,886.00	5,528.00	1,755.00	1,945.00
M	02	030	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	031	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	032	14,036.00	15,570.00	7,399.00	8,171.00	7,575.00	8,288.00
M	02	034	10,253.00	11,323.00	5,436.00	5,999.00	4,343.00	4,797.00
M	02	035	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	036	8,039.00	8,998.00	4,098.00	4,714.00	3,483.00	4,127.00
M	02	037	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	038	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	040	8,908.00	9,425.00	4,246.00	4,943.00	3,194.00	3,694.00
M	02	041	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	042	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	043	9,704.00	10,880.00	4,433.00	4,782.00	1,473.00	1,566.00
M	02	044	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	045	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	046	7,341.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	047	7,320.00	7,501.00	2,205.00	3,035.00	1,340.00	1,340.00
M	02	048	7,289.00	7,464.00	2,170.00	2,953.00	1,340.00	1,340.00
M	02	049	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	050	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	051	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	054	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	055	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	056	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	057	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	058	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	059	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	060	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	061	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	062	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	02	063	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	064	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	065	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	02	066	8,433.00	9,318.00	3,179.00	3,479.00	2,184.00	2,375.00
M	02	067	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	068	9,164.00	10,208.00	4,083.00	4,494.00	1,536.00	1,598.00
M	02	069	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	072	9,291.00	10,247.00	5,275.00	6,192.00	3,759.00	4,155.00
M	02	073	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	074	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	075	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	076	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	077	14,795.00	16,141.00	8,590.00	9,449.00	7,309.00	6,861.00
M	02	078	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	079	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	080	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	081	9,877.00	10,914.00	5,436.00	6,059.00	4,327.00	4,786.00
M	02	082	8,782.00	9,690.00	4,479.00	5,487.00	3,640.00	4,038.00
M	02	083	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	084	11,947.00	13,246.00	5,427.00	6,118.00	3,826.00	4,051.00
M	02	085	8,989.00	9,842.00	5,025.00	5,435.00	3,861.00	4,073.00
M	02	086	8,276.00	9,135.00	3,921.00	4,500.00	2,585.00	2,673.00
M	02	087	10,914.00	12,043.00	6,839.00	7,551.00	4,433.00	4,922.00
M	02	088	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	089	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	090	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	091	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	02	092	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	093	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	094	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	095	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	096	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	097	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	098	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	100	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	101	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	105	12,426.00	13,740.00	6,372.00	7,036.00	4,729.00	5,202.00
M	02	106	13,185.00	14,547.00	6,245.00	6,950.00	5,417.00	5,961.00
M	02	107	13,741.00	15,278.00	6,339.00	6,808.00	5,632.00	6,193.00
M	02	108	14,277.00	15,712.00	6,447.00	7,502.00	6,927.00	7,327.00
M	02	109	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	110	11,737.00	12,991.00	5,207.00	5,671.00	4,279.00	4,768.00
M	02	111	11,876.00	13,062.00	5,187.00	5,706.00	5,286.00	5,816.00
M	02	112	12,205.00	13,423.00	5,943.00	6,534.00	4,929.00	5,418.00
M	02	113	13,048.00	14,354.00	6,357.00	6,990.00	5,273.00	5,798.00
M	02	114	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	115	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	116	12,484.00	13,789.00	5,755.00	6,511.00	3,185.00	3,487.00
M	02	117	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	02	118	9,112.00	10,049.00	5,175.00	6,074.00	3,687.00	4,128.00
M	02	119	14,263.00	15,774.00	7,693.00	8,410.00	7,479.00	8,410.00
M	02	120	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	03	001	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	03	003	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	03	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	005	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	006	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	007	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	008	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	009	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	03	010	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	03	011	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	03	012	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	013	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	03	018	7,670.00	8,040.00	2,908.00	3,576.00	1,500.00	1,550.00
M	03	019	7,395.00	7,745.00	2,432.00	2,873.00	1,400.00	1,400.00
M	03	020	7,345.00	7,690.00	2,068.00	2,536.00	1,400.00	1,400.00
M	03	021	7,320.00	7,640.00	1,549.00	1,653.00	1,400.00	1,400.00
M	03	022	7,295.00	7,590.00	1,237.00	1,341.00	1,400.00	1,400.00
M	03	023	7,270.00	7,545.00	921.00	1,259.00	1,400.00	1,400.00
M	03	024	7,220.00	7,495.00	865.00	1,150.00	1,400.00	1,400.00
M	03	025	7,170.00	7,445.00	781.00	1,131.00	1,400.00	1,400.00
CF	40	001	9,633.00	10,508.00	9,780.00	10,697.00	2,600.00	3,120.00
CF	40	002	8,501.00	9,369.00	9,996.00	10,566.00	1,864.00	2,190.00
CF	40	003	8,098.00	9,340.00	7,182.00	7,677.00	1,846.00	2,039.00
CF	40	004	7,721.00	8,568.00	5,750.00	6,333.00	1,738.00	1,869.00
CF	41	001	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	002	17,975.00	19,974.00	11,465.00	12,169.00	9,101.00	10,427.00
CF	41	003	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	004	19,980.00	22,062.00	10,030.00	10,702.00	10,988.00	12,513.00
CF	41	006	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	007	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	008	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	009	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	010	28,280.00	31,114.00	15,871.00	19,438.00	14,476.00	14,285.00
CF	41	011	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	012	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	013	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	014	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	015	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	016	14,022.00	15,555.00	9,524.00	10,528.00	5,438.00	5,918.00
CF	41	017	14,967.00	16,636.00	11,106.00	12,270.00	4,634.00	4,775.00
CF	41	018	15,030.00	16,466.00	11,429.00	12,258.00	5,141.00	6,172.00
CF	41	022	13,737.00	15,301.00	7,128.00	7,676.00	5,572.00	6,253.00
CF	41	023	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	024	15,101.00	16,482.00	8,436.00	9,577.00	7,773.00	8,226.00
CF	41	025	15,669.00	17,157.00	8,753.00	10,139.00	8,067.00	8,504.00
CF	41	026	16,298.00	17,726.00	9,104.00	10,134.00	8,386.00	9,107.00
CF	41	027	16,950.00	18,494.00	9,470.00	11,073.00	8,725.00	8,657.00
CF	41	028	17,627.00	19,279.00	8,138.00	9,454.00	10,813.00	10,995.00
CF	41	030	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	031	13,241.00	14,718.00	7,783.00	8,442.00	4,906.00	5,569.00
CF	41	032	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	036	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	037	11,829.00	13,126.00	4,929.00	5,467.00	2,014.00	2,234.00
CF	41	038	8,770.00	9,674.00	3,935.00	4,402.00	1,990.00	2,109.00
CF	41	039	17,975.00	19,974.00	14,499.00	16,644.00	6,067.00	5,868.00
CF	41	040	16,271.00	18,048.00	10,820.00	12,398.00	6,310.00	6,446.00
CF	41	041	16,822.00	18,601.00	7,576.00	8,886.00	11,273.00	11,837.00
CF	41	042	19,664.00	20,025.00	8,156.00	10,342.00	9,418.00	10,748.00
CF	41	043	21,312.00	23,163.00	9,363.00	10,682.00	10,301.00	11,407.00
CF	41	044	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	045	15,076.00	16,535.00	8,440.00	9,440.00	8,248.00	9,099.00
CF	41	046	16,357.00	18,143.00	8,509.00	9,832.00	10,258.00	10,803.00
CF	41	047	8,021.00	8,851.00	3,496.00	3,832.00	1,490.00	1,634.00
CF	41	048	8,239.00	9,109.00	3,580.00	3,904.00	1,571.00	1,727.00
CF	41	049	8,714.00	9,598.00	3,801.00	4,195.00	1,680.00	1,792.00
CF	41	050	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	052	14,381.00	15,725.00	8,033.00	9,331.00	7,403.00	7,528.00
CF	41	054	12,333.00	13,632.00	6,697.00	7,316.00	2,488.00	2,940.00
CF	41	055	7,282.00	7,922.00	2,872.00	3,328.00	1,339.00	1,339.00
CF	41	056	8,770.00	9,674.00	4,306.00	4,816.00	1,618.00	1,695.00
CF	41	057	8,852.00	9,783.00	5,773.00	7,044.00	1,695.00	2,116.00
CF	41	058	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	059	11,936.00	13,233.00	5,422.00	6,112.00	3,822.00	4,047.00
CF	41	060	12,333.00	13,632.00	6,697.00	7,318.00	2,488.00	2,940.00
CF	41	061	13,743.00	15,198.00	11,478.00	12,682.00	3,280.00	3,709.00
CF	41	062	13,948.00	15,472.00	12,018.00	13,282.00	2,765.00	2,973.00
CF	41	063	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	064	15,030.00	16,466.00	11,429.00	12,262.00	5,140.00	6,169.00
CF	41	065	16,004.00	17,605.00	11,901.00	13,149.00	4,286.00	4,816.00
CF	41	074	11,109.00	12,284.00	4,646.00	5,135.00	1,910.00	2,107.00
CF	41	075	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	076	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	077	13,616.00	14,976.00	6,635.00	7,436.00	5,503.00	6,051.00
CF	41	087	14,969.00	16,466.00	8,363.00	9,199.00	7,561.00	8,317.00
CF	41	088	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	089	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	090	19,667.00	20,572.00	8,325.00	9,490.00	8,374.00	10,121.00
CF	50	000	17,237.00	19,743.00	9,487.00	9,902.00	9,102.00	9,501.00
CF	51	000	19,732.00	21,566.00	10,892.00	11,903.00	10,422.00	11,391.00
CF	52	000	17,754.00	20,335.00	9,771.00	10,199.00	9,375.00	9,786.00
M	02	015	12,426.00	-	7,537.00	-	3,564.00	-
M	01	002	16,776.00	18,562.00	11,947.00	12,844.00	6,780.00	7,734.00
M	01	003	14,473.00	16,010.00	10,675.00	11,793.00	4,810.00	5,203.00
M	01	004	16,776.00	18,562.00	7,834.00	9,805.00	10,895.00	10,773.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	01	005	16,373.00	18,161.00	8,517.00	9,842.00	10,385.00	10,813.00
M	01	006	14,473.00	16,010.00	8,415.00	9,206.00	7,068.00	7,790.00
M	01	007	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	01	008	15,091.00	16,551.00	8,448.00	9,449.00	8,256.00	9,108.00
M	01	009	16,373.00	18,161.00	8,517.00	9,842.00	10,268.00	10,813.00
M	01	010	17,432.00	19,612.00	8,248.00	9,765.00	11,609.00	11,805.00
M	01	011	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	01	012	16,776.00	18,562.00	7,834.00	9,601.00	10,895.00	10,976.00
M	01	014	14,445.00	16,048.00	7,987.00	8,581.00	7,793.00	7,670.00
M	01	015	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	01	016	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	02	001	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	003	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	005	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	006	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	007	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	008	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	009	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	010	8,908.00	9,425.00	4,325.00	4,943.00	3,194.00	3,694.00
M	02	011	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	012	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	013	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	014	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	015	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	016	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	017	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00





Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	018	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	019	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	020	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	021	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	022	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	023	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	024	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	025	14,277.00	15,712.00	6,447.00	7,498.00	6,927.00	7,327.00
M	02	029	10,597.00	11,706.00	4,886.00	5,528.00	1,755.00	1,945.00
M	02	030	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	031	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	032	14,036.00	15,570.00	7,399.00	8,171.00	7,575.00	8,288.00
M	02	034	10,253.00	11,323.00	5,436.00	5,999.00	4,343.00	4,797.00
M	02	035	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	036	8,039.00	8,998.00	4,098.00	4,714.00	3,483.00	4,127.00
M	02	037	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	038	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	040	8,908.00	9,425.00	4,246.00	4,943.00	3,194.00	3,694.00
M	02	041	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	042	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	043	9,704.00	10,880.00	4,433.00	4,782.00	1,473.00	1,566.00
M	02	044	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	045	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	046	7,341.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	047	7,320.00	7,501.00	2,205.00	3,035.00	1,340.00	1,340.00
M	02	048	7,289.00	7,464.00	2,170.00	2,953.00	1,340.00	1,340.00
M	02	049	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	050	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	051	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	054	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	055	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	056	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	057	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	058	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	059	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	060	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	061	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	062	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	02	063	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	064	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	065	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	02	066	8,433.00	9,318.00	3,179.00	3,479.00	2,184.00	2,375.00
M	02	067	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	068	9,164.00	10,208.00	4,083.00	4,494.00	1,536.00	1,598.00
M	02	069	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	072	9,291.00	10,247.00	5,275.00	6,192.00	3,759.00	4,155.00
M	02	073	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	074	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	075	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	076	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	077	14,795.00	16,141.00	8,590.00	9,449.00	7,309.00	6,861.00
M	02	078	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	079	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	080	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	081	9,877.00	10,914.00	5,436.00	6,059.00	4,327.00	4,786.00
M	02	082	8,782.00	9,690.00	4,479.00	5,487.00	3,640.00	4,038.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	083	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	084	11,947.00	13,246.00	5,427.00	6,118.00	3,826.00	4,051.00
M	02	085	8,989.00	9,842.00	5,025.00	5,435.00	3,861.00	4,073.00
M	02	086	8,276.00	9,135.00	3,921.00	4,500.00	2,585.00	2,673.00
M	02	087	10,914.00	12,043.00	6,839.00	7,551.00	4,433.00	4,922.00
M	02	088	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	089	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	090	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	091	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	02	092	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	093	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	094	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	095	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	096	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	097	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	098	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	100	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	101	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	105	12,426.00	13,740.00	6,372.00	7,036.00	4,729.00	5,202.00
M	02	106	13,185.00	14,547.00	6,245.00	6,950.00	5,417.00	5,961.00
M	02	107	13,741.00	15,278.00	6,339.00	6,808.00	5,632.00	6,193.00
M	02	108	14,277.00	15,712.00	6,447.00	7,502.00	6,927.00	7,327.00
M	02	109	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	110	11,737.00	12,991.00	5,207.00	5,671.00	4,279.00	4,768.00
M	02	111	11,876.00	13,062.00	5,187.00	5,706.00	5,286.00	5,816.00
M	02	112	12,205.00	13,423.00	5,943.00	6,534.00	4,929.00	5,418.00
M	02	113	13,048.00	14,354.00	6,357.00	6,990.00	5,273.00	5,798.00
M	02	114	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	115	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	116	12,484.00	13,789.00	5,755.00	6,511.00	3,185.00	3,487.00
M	02	117	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	02	118	9,112.00	10,049.00	5,175.00	6,074.00	3,687.00	4,128.00
M	02	119	14,263.00	15,774.00	7,693.00	8,410.00	7,479.00	8,410.00
M	02	120	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	03	001	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	03	003	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	03	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	005	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	006	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	007	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	008	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	009	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	03	010	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	03	011	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	012	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	013	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	03	018	7,670.00	8,040.00	2,908.00	3,576.00	1,500.00	1,550.00
M	03	019	7,395.00	7,745.00	2,432.00	2,873.00	1,400.00	1,400.00
M	03	020	7,345.00	7,690.00	2,068.00	2,536.00	1,400.00	1,400.00
M	03	021	7,320.00	7,640.00	1,549.00	1,653.00	1,400.00	1,400.00
M	03	022	7,295.00	7,590.00	1,237.00	1,341.00	1,400.00	1,400.00
M	03	023	7,270.00	7,545.00	921.00	1,259.00	1,400.00	1,400.00
M	03	024	7,220.00	7,495.00	865.00	1,150.00	1,400.00	1,400.00
M	03	025	7,170.00	7,445.00	781.00	1,131.00	1,400.00	1,400.00
CF	40	001	9,633.00	10,508.00	9,780.00	10,697.00	2,600.00	3,120.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	40	002	8,501.00	9,369.00	9,996.00	10,566.00	1,864.00	2,190.00
CF	40	003	8,098.00	9,340.00	7,182.00	7,677.00	1,846.00	2,039.00
CF	40	004	7,721.00	8,568.00	5,750.00	6,333.00	1,738.00	1,869.00
CF	41	001	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	002	17,975.00	19,974.00	11,465.00	12,169.00	9,101.00	10,427.00
CF	41	003	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	004	19,980.00	22,062.00	10,030.00	10,702.00	10,988.00	12,513.00
CF	41	006	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	007	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	008	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	009	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	010	28,280.00	31,114.00	15,871.00	19,438.00	14,476.00	14,285.00
CF	41	011	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	012	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	013	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	014	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	015	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	016	14,022.00	15,555.00	9,524.00	10,528.00	5,438.00	5,918.00
CF	41	017	14,967.00	16,636.00	11,106.00	12,270.00	4,634.00	4,775.00
CF	41	018	15,030.00	16,466.00	11,429.00	12,258.00	5,141.00	6,172.00
CF	41	022	13,737.00	15,301.00	7,128.00	7,676.00	5,572.00	6,253.00
CF	41	023	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	024	15,101.00	16,482.00	8,436.00	9,577.00	7,773.00	8,226.00
CF	41	025	15,669.00	17,157.00	8,753.00	10,139.00	8,067.00	8,504.00
CF	41	026	16,298.00	17,726.00	9,104.00	10,134.00	8,386.00	9,107.00
CF	41	027	16,950.00	18,494.00	9,470.00	11,073.00	8,725.00	8,657.00
CF	41	028	17,627.00	19,279.00	8,138.00	9,454.00	10,813.00	10,995.00
CF	41	030	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	031	13,241.00	14,718.00	7,783.00	8,442.00	4,906.00	5,569.00
CF	41	032	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	036	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	037	11,829.00	13,126.00	4,929.00	5,467.00	2,014.00	2,234.00
CF	41	038	8,770.00	9,674.00	3,935.00	4,402.00	1,990.00	2,109.00
CF	41	039	17,975.00	19,974.00	14,499.00	16,644.00	6,067.00	5,868.00
CF	41	040	16,271.00	18,048.00	10,820.00	12,398.00	6,310.00	6,446.00
CF	41	041	16,822.00	18,601.00	7,576.00	8,886.00	11,273.00	11,837.00
CF	41	042	19,664.00	20,025.00	8,156.00	10,342.00	9,418.00	10,748.00
CF	41	043	21,312.00	23,163.00	9,363.00	10,682.00	10,301.00	11,407.00
CF	41	044	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	045	15,076.00	16,535.00	8,440.00	9,440.00	8,248.00	9,099.00
CF	41	046	16,357.00	18,143.00	8,509.00	9,832.00	10,258.00	10,803.00
CF	41	047	8,021.00	8,851.00	3,496.00	3,832.00	1,490.00	1,634.00
CF	41	048	8,239.00	9,109.00	3,580.00	3,904.00	1,571.00	1,727.00
CF	41	049	8,714.00	9,598.00	3,801.00	4,195.00	1,680.00	1,792.00
CF	41	050	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	052	14,381.00	15,725.00	8,033.00	9,331.00	7,403.00	7,528.00
CF	41	054	12,333.00	13,632.00	6,697.00	7,316.00	2,488.00	2,940.00
CF	41	055	7,282.00	7,922.00	2,872.00	3,328.00	1,339.00	1,339.00
CF	41	056	8,770.00	9,674.00	4,306.00	4,816.00	1,618.00	1,695.00
CF	41	057	8,852.00	9,783.00	5,773.00	7,044.00	1,695.00	2,116.00
CF	41	058	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	059	11,936.00	13,233.00	5,422.00	6,112.00	3,822.00	4,047.00
CF	41	060	12,333.00	13,632.00	6,697.00	7,318.00	2,488.00	2,940.00
CF	41	061	13,743.00	15,198.00	11,478.00	12,682.00	3,280.00	3,709.00
CF	41	062	13,948.00	15,472.00	12,018.00	13,282.00	2,765.00	2,973.00
CF	41	063	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	064	15,030.00	16,466.00	11,429.00	12,262.00	5,140.00	6,169.00
CF	41	065	16,004.00	17,605.00	11,901.00	13,149.00	4,286.00	4,816.00
CF	41	074	11,109.00	12,284.00	4,646.00	5,135.00	1,910.00	2,107.00
CF	41	075	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	076	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	077	13,616.00	14,976.00	6,635.00	7,436.00	5,503.00	6,051.00
CF	41	087	14,969.00	16,466.00	8,363.00	9,199.00	7,561.00	8,317.00
CF	41	088	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	089	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	090	19,667.00	20,572.00	8,325.00	9,490.00	8,374.00	10,121.00
CF	50	000	17,237.00	19,743.00	9,487.00	9,902.00	9,102.00	9,501.00
CF	51	000	19,732.00	21,566.00	10,892.00	11,903.00	10,422.00	11,391.00
CF	52	000	17,754.00	20,335.00	9,771.00	10,199.00	9,375.00	9,786.00
M	01	002	16,776.00	18,562.00	11,947.00	12,844.00	6,780.00	7,734.00
M	01	003	14,473.00	16,010.00	10,675.00	11,793.00	4,810.00	5,203.00
M	01	004	16,776.00	18,562.00	7,834.00	9,805.00	10,895.00	10,773.00
M	01	005	16,373.00	18,161.00	8,517.00	9,842.00	10,385.00	10,813.00
M	01	006	14,473.00	16,010.00	8,415.00	9,206.00	7,068.00	7,790.00
M	01	007	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	01	008	15,091.00	16,551.00	8,448.00	9,449.00	8,256.00	9,108.00
M	01	009	16,373.00	18,161.00	8,517.00	9,842.00	10,268.00	10,813.00
M	01	010	17,432.00	19,612.00	8,248.00	9,765.00	11,609.00	11,805.00
M	01	011	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	01	012	16,776.00	18,562.00	7,834.00	9,601.00	10,895.00	10,976.00
M	01	014	14,445.00	16,048.00	7,987.00	8,581.00	7,793.00	7,670.00
M	01	015	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	01	016	19,999.00	22,083.00	9,815.00	10,712.00	11,220.00	12,526.00
M	02	001	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	003	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	005	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	006	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	007	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	008	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	009	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	010	8,908.00	9,425.00	4,325.00	4,943.00	3,194.00	3,694.00
M	02	011	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	012	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	013	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	014	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	015	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	016	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	017	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	018	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	019	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	020	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	021	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	022	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	02	023	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	024	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	025	14,277.00	15,712.00	6,447.00	7,498.00	6,927.00	7,327.00
M	02	029	10,597.00	11,706.00	4,886.00	5,528.00	1,755.00	1,945.00
M	02	030	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	031	14,647.00	16,111.00	7,420.00	8,067.00	7,054.00	8,014.00
M	02	032	14,036.00	15,570.00	7,399.00	8,171.00	7,575.00	8,288.00





Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	034	10,253.00	11,323.00	5,436.00	5,999.00	4,343.00	4,797.00
M	02	035	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	036	8,039.00	8,998.00	4,098.00	4,714.00	3,483.00	4,127.00
M	02	037	11,119.00	12,296.00	4,651.00	5,140.00	1,911.00	2,109.00
M	02	038	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	040	8,908.00	9,425.00	4,246.00	4,943.00	3,194.00	3,694.00
M	02	041	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	042	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	043	9,704.00	10,880.00	4,433.00	4,782.00	1,473.00	1,566.00
M	02	044	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	045	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	046	7,341.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	047	7,320.00	7,501.00	2,205.00	3,035.00	1,340.00	1,340.00
M	02	048	7,289.00	7,464.00	2,170.00	2,953.00	1,340.00	1,340.00
M	02	049	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	050	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00
M	02	051	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	054	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	055	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	056	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	057	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	058	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	059	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	060	8,247.00	9,118.00	3,584.00	3,907.00	1,572.00	1,729.00
M	02	061	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	062	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	02	063	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	064	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	065	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	02	066	8,433.00	9,318.00	3,179.00	3,479.00	2,184.00	2,375.00
M	02	067	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	068	9,164.00	10,208.00	4,083.00	4,494.00	1,536.00	1,598.00
M	02	069	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	072	9,291.00	10,247.00	5,275.00	6,192.00	3,759.00	4,155.00
M	02	073	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	074	8,726.00	9,612.00	3,806.00	4,200.00	1,683.00	1,795.00
M	02	075	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	076	8,028.00	8,859.00	3,499.00	3,835.00	1,492.00	1,635.00
M	02	077	14,795.00	16,141.00	8,590.00	9,449.00	7,309.00	6,861.00
M	02	078	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	079	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	080	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	081	9,877.00	10,914.00	5,436.00	6,059.00	4,327.00	4,786.00
M	02	082	8,782.00	9,690.00	4,479.00	5,487.00	3,640.00	4,038.00
M	02	083	9,291.00	10,247.00	5,276.00	6,193.00	3,687.00	4,079.00
M	02	084	11,947.00	13,246.00	5,427.00	6,118.00	3,826.00	4,051.00
M	02	085	8,989.00	9,842.00	5,025.00	5,435.00	3,861.00	4,073.00
M	02	086	8,276.00	9,135.00	3,921.00	4,500.00	2,585.00	2,673.00
M	02	087	10,914.00	12,043.00	6,839.00	7,551.00	4,433.00	4,922.00
M	02	088	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	089	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	090	14,981.00	16,652.00	9,093.00	9,802.00	7,089.00	7,258.00
M	02	091	15,169.00	16,879.00	9,115.00	9,946.00	7,345.00	8,144.00
M	02	092	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	02	093	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	02	094	8,779.00	9,683.00	3,938.00	4,406.00	1,992.00	2,111.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	095	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	096	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	02	097	8,647.00	9,572.00	3,718.00	4,057.00	1,617.00	1,758.00
M	02	098	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	02	100	7,289.00	7,521.00	2,205.00	3,015.00	1,340.00	1,340.00
M	02	101	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	02	105	12,426.00	13,740.00	6,372.00	7,036.00	4,729.00	5,202.00
M	02	106	13,185.00	14,547.00	6,245.00	6,950.00	5,417.00	5,961.00
M	02	107	13,741.00	15,278.00	6,339.00	6,808.00	5,632.00	6,193.00
M	02	108	14,277.00	15,712.00	6,447.00	7,502.00	6,927.00	7,327.00
M	02	109	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	110	11,737.00	12,991.00	5,207.00	5,671.00	4,279.00	4,768.00
M	02	111	11,876.00	13,062.00	5,187.00	5,706.00	5,286.00	5,816.00
M	02	112	12,205.00	13,423.00	5,943.00	6,534.00	4,929.00	5,418.00
M	02	113	13,048.00	14,354.00	6,357.00	6,990.00	5,273.00	5,798.00
M	02	114	12,426.00	13,740.00	7,537.00	8,174.00	3,564.00	4,065.00
M	02	115	11,441.00	12,640.00	5,121.00	5,795.00	2,956.00	3,258.00
M	02	116	12,484.00	13,789.00	5,755.00	6,511.00	3,185.00	3,487.00
M	02	117	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	02	118	9,112.00	10,049.00	5,175.00	6,074.00	3,687.00	4,128.00
M	02	119	14,263.00	15,774.00	7,693.00	8,410.00	7,479.00	8,410.00
M	02	120	8,250.00	9,115.00	3,551.00	3,870.00	1,741.00	2,053.00
M	03	001	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	002	13,254.00	14,732.00	7,790.00	8,450.00	4,911.00	5,575.00
M	03	003	7,457.00	8,239.00	3,345.00	3,732.00	1,340.00	1,340.00
M	03	004	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	005	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00
M	03	006	7,289.00	7,521.00	2,170.00	2,896.00	1,340.00	1,340.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	03	007	13,741.00	15,278.00	8,636.00	9,365.00	3,843.00	4,321.00
M	03	008	8,433.00	9,318.00	3,620.00	3,950.00	1,741.00	1,904.00
M	03	009	13,886.00	15,316.00	7,536.00	8,260.00	6,967.00	7,739.00
M	03	010	14,445.00	16,048.00	8,040.00	8,720.00	7,741.00	7,530.00
M	03	011	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	012	7,289.00	7,501.00	1,352.00	1,888.00	1,340.00	1,340.00
M	03	013	7,289.00	7,929.00	2,890.00	3,417.00	1,340.00	1,340.00
M	03	018	7,670.00	8,040.00	2,908.00	3,576.00	1,500.00	1,550.00
M	03	019	7,395.00	7,745.00	2,432.00	2,873.00	1,400.00	1,400.00
M	03	020	7,345.00	7,690.00	2,068.00	2,536.00	1,400.00	1,400.00
M	03	021	7,320.00	7,640.00	1,549.00	1,653.00	1,400.00	1,400.00
M	03	022	7,295.00	7,590.00	1,237.00	1,341.00	1,400.00	1,400.00
M	03	023	7,270.00	7,545.00	921.00	1,259.00	1,400.00	1,400.00
M	03	024	7,220.00	7,495.00	865.00	1,150.00	1,400.00	1,400.00
M	03	025	7,170.00	7,445.00	781.00	1,131.00	1,400.00	1,400.00
CF	40	001	9,633.00	10,508.00	9,780.00	10,697.00	2,600.00	3,120.00
CF	40	002	8,501.00	9,369.00	9,996.00	10,566.00	1,864.00	2,190.00
CF	40	003	8,098.00	9,340.00	7,182.00	7,677.00	1,846.00	2,039.00
CF	40	004	7,721.00	8,568.00	5,750.00	6,333.00	1,738.00	1,869.00
CF	41	001	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	002	17,975.00	19,974.00	11,465.00	12,169.00	9,101.00	10,427.00
CF	41	003	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	004	19,980.00	22,062.00	10,030.00	10,702.00	10,988.00	12,513.00
CF	41	006	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	007	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	008	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	009	25,374.00	27,730.00	15,410.00	16,842.00	15,700.00	17,162.00
CF	41	010	28,280.00	31,114.00	15,871.00	19,438.00	14,476.00	14,285.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	011	17,415.00	19,593.00	8,240.00	9,755.00	11,598.00	11,794.00
CF	41	012	22,135.00	24,454.00	11,885.00	13,046.00	11,418.00	12,705.00
CF	41	013	20,293.00	22,467.00	11,668.00	12,902.00	9,676.00	10,636.00
CF	41	014	19,023.00	21,012.00	11,595.00	12,030.00	8,347.00	10,028.00
CF	41	015	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	016	14,022.00	15,555.00	9,524.00	10,528.00	5,438.00	5,918.00
CF	41	017	14,967.00	16,636.00	11,106.00	12,270.00	4,634.00	4,775.00
CF	41	018	15,030.00	16,466.00	11,429.00	12,258.00	5,141.00	6,172.00
CF	41	022	13,737.00	15,301.00	7,128.00	7,676.00	5,572.00	6,253.00
CF	41	023	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	024	15,101.00	16,482.00	8,436.00	9,577.00	7,773.00	8,226.00
CF	41	025	15,669.00	17,157.00	8,753.00	10,139.00	8,067.00	8,504.00
CF	41	026	16,298.00	17,726.00	9,104.00	10,134.00	8,386.00	9,107.00
CF	41	027	16,950.00	18,494.00	9,470.00	11,073.00	8,725.00	8,657.00
CF	41	028	17,627.00	19,279.00	8,138.00	9,454.00	10,813.00	10,995.00
CF	41	030	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	031	13,241.00	14,718.00	7,783.00	8,442.00	4,906.00	5,569.00
CF	41	032	8,858.00	9,785.00	3,840.00	4,246.00	2,143.00	2,349.00
CF	41	036	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	037	11,829.00	13,126.00	4,929.00	5,467.00	2,014.00	2,234.00
CF	41	038	8,770.00	9,674.00	3,935.00	4,402.00	1,990.00	2,109.00
CF	41	039	17,975.00	19,974.00	14,499.00	16,644.00	6,067.00	5,868.00
CF	41	040	16,271.00	18,048.00	10,820.00	12,398.00	6,310.00	6,446.00
CF	41	041	16,822.00	18,601.00	7,576.00	8,886.00	11,273.00	11,837.00
CF	41	042	19,664.00	20,025.00	8,156.00	10,342.00	9,418.00	10,748.00
CF	41	043	21,312.00	23,163.00	9,363.00	10,682.00	10,301.00	11,407.00
CF	41	044	14,022.00	15,555.00	7,392.00	8,163.00	7,567.00	8,280.00
CF	41	045	15,076.00	16,535.00	8,440.00	9,440.00	8,248.00	9,099.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	046	16,357.00	18,143.00	8,509.00	9,832.00	10,258.00	10,803.00
CF	41	047	8,021.00	8,851.00	3,496.00	3,832.00	1,490.00	1,634.00
CF	41	048	8,239.00	9,109.00	3,580.00	3,904.00	1,571.00	1,727.00
CF	41	049	8,714.00	9,598.00	3,801.00	4,195.00	1,680.00	1,792.00
CF	41	050	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	052	14,381.00	15,725.00	8,033.00	9,331.00	7,403.00	7,528.00
CF	41	054	12,333.00	13,632.00	6,697.00	7,316.00	2,488.00	2,940.00
CF	41	055	7,282.00	7,922.00	2,872.00	3,328.00	1,339.00	1,339.00
CF	41	056	8,770.00	9,674.00	4,306.00	4,816.00	1,618.00	1,695.00
CF	41	057	8,852.00	9,783.00	5,773.00	7,044.00	1,695.00	2,116.00
CF	41	058	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	059	11,936.00	13,233.00	5,422.00	6,112.00	3,822.00	4,047.00
CF	41	060	12,333.00	13,632.00	6,697.00	7,318.00	2,488.00	2,940.00
CF	41	061	13,743.00	15,198.00	11,478.00	12,682.00	3,280.00	3,709.00
CF	41	062	13,948.00	15,472.00	12,018.00	13,282.00	2,765.00	2,973.00
CF	41	063	14,459.00	15,995.00	10,635.00	11,742.00	4,764.00	5,150.00
CF	41	064	15,030.00	16,466.00	11,429.00	12,262.00	5,140.00	6,169.00
CF	41	065	16,004.00	17,605.00	11,901.00	13,149.00	4,286.00	4,816.00
CF	41	074	11,109.00	12,284.00	4,646.00	5,135.00	1,910.00	2,107.00
CF	41	075	11,604.00	12,845.00	4,834.00	5,344.00	1,978.00	2,330.00
CF	41	076	10,772.00	11,706.00	5,286.00	6,378.00	2,123.00	2,350.00
CF	41	077	13,616.00	14,976.00	6,635.00	7,436.00	5,503.00	6,051.00
CF	41	087	14,969.00	16,466.00	8,363.00	9,199.00	7,561.00	8,317.00
CF	41	088	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	089	12,808.00	14,007.00	7,154.00	8,311.00	6,469.00	6,579.00
CF	41	090	19,667.00	20,572.00	8,325.00	9,490.00	8,374.00	10,121.00
CF	50	000	17,237.00	19,743.00	9,487.00	9,902.00	9,102.00	9,501.00
CF	51	000	19,732.00	21,566.00	10,892.00	11,903.00	10,422.00	11,391.00



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	52	000	17,754.00	20,335.00	9,771.00	10,199.00	9,375.00	9,786.00
CF	21	135	4,168.00	4,371.00	-	-	-	-
CF	40	001	20,000.00	20,000.00	-	-	-	-
CF	40	001	7,200.00	7,200.00	-	-	-	-
CF	40	002	6,420.00	6,420.00	-	-	-	-
CF	40	002	6,000.00	6,000.00	-	-	-	-
CF	40	002	19,119.00	19,119.00	-	-	-	-
CF	40	004	5,870.00	5,870.00	-	-	-	-
CF	40	004	8,000.00	8,000.00	-	-	-	-
CF	40	004	8,000.00	8,000.00	-	-	-	-
CF	40	004	9,834.00	9,834.00	-	-	-	-
CF	40	004	3,520.00	3,520.00	-	-	-	-
CF	41	001	8,500.00	8,500.00	-	-	-	-
CF	41	004	8,882.00	9,559.00	-	-	-	-
CF	41	006	9,000.00	9,000.00	-	-	-	-
CF	41	013	9,123.00	9,787.00	-	-	-	-
CF	41	013	8,000.00	8,000.00	-	-	-	-
CF	41	013	7,500.00	7,500.00	-	-	-	-
CF	41	024	6,249.00	6,881.00	-	-	-	-
CF	41	030	3,754.00	4,125.00	-	-	-	-
CF	41	031	6,160.00	6,637.00	-	-	-	-
CF	41	037	5,200.00	5,200.00	-	-	-	-
CF	41	037	4,000.00	4,000.00	-	-	-	-
CF	41	039	9,125.00	9,726.00	-	-	-	-
CF	41	040	33,531.45	33,531.45	-	-	-	-
CF	41	055	3,095.00	3,595.00	-	-	-	-
CF	41	056	3,624.00	3,095.00	-	-	-	-
CF	41	057	4,089.00	4,693.00	-	-	-	-



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
CF	41	058	4,584.00	5,157.00	-	-	-	-
CF	41	059	4,878.00	4,878.00	-	-	-	-
CF	41	059	5,253.00	5,610.00	-	-	-	-
CF	41	060	5,801.00	6,290.00	-	-	-	-
CF	41	062	6,100.00	6,615.00	-	-	-	-
CF	41	063	6,549.00	7,101.00	-	-	-	-
CF	41	064	6,733.00	7,300.00	-	-	-	-
CF	41	065	7,102.00	7,664.00	-	-	-	-
CF	41	074	16,500.00	16,500.00	-	-	-	-
CF	41	076	3,310.00	3,585.00	-	-	-	-
CF	52	254	11,141.00	11,526.00	-	-	-	-
CF	52	254	25,000.00	25,000.00	-	-	-	-
M	01	004	8,971.00	8,971.00	-	-	-	-
M	01	004	8,000.00	8,000.00	-	-	-	-
M	01	004	7,040.00	7,634.00	-	-	-	-
M	01	004	15,435.00	15,435.00	-	-	-	-
M	01	004	33,315.00	33,315.00	-	-	-	-
M	01	005	5,955.00	6,615.00	-	-	-	-
M	01	006	8,096.00	8,096.00	-	-	-	-
M	01	006	8,000.00	8,000.00	-	-	-	-
M	01	006	5,830.00	6,325.00	-	-	-	-
M	01	006	15,435.00	15,435.00	-	-	-	-
M	01	006	21,413.00	21,413.00	-	-	-	-
M	01	006	28,105.00	28,105.00	-	-	-	-
M	01	007	23,854.32	23,854.32	-	-	-	-
M	01	007	5,581.00	6,055.00	-	-	-	-
M	01	008	6,100.00	6,615.00	-	-	-	-
M	01	009	6,733.00	7,300.00	-	-	-	-





Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	01	010	7,425.00	8,019.00	-	-	-	-
M	01	011	8,041.00	8,775.00	-	-	-	-
M	01	012	5,986.00	5,986.00	-	-	-	-
M	01	015	6,146.00	6,387.00	-	-	-	-
M	02	001	5,500.00	5,986.00	-	-	-	-
M	02	001	17,634.00	17,634.00	-	-	-	-
M	02	002	5,500.00	5,986.00	-	-	-	-
M	02	003	3,154.00	3,665.00	-	-	-	-
M	02	004	3,792.00	3,792.00	-	-	-	-
M	02	005	2,992.00	3,338.00	-	-	-	-
M	02	006	5,230.00	5,230.00	-	-	-	-
M	02	006	3,543.00	4,026.00	-	-	-	-
M	02	006	7,000.00	7,000.00	-	-	-	-
M	02	006	13,288.00	13,288.00	-	-	-	-
M	02	011	3,861.00	4,328.00	-	-	-	-
M	02	012	3,543.00	4,026.00	-	-	-	-
M	02	015	8,000.00	8,000.00	-	-	-	-
M	02	015	5,500.00	5,986.00	-	-	-	-
M	02	015	9,384.00	9,384.00	-	-	-	-
M	02	015	5,200.00	5,200.00	-	-	-	-
M	02	015	7,768.00	7,768.00	-	-	-	-
M	02	029	4,919.00	5,354.00	-	-	-	-
M	02	031	5,720.00	6,309.00	-	-	-	-
M	02	034	4,208.00	4,733.00	-	-	-	-
M	02	035	15,475.99	15,475.99	-	-	-	-
M	02	035	5,224.00	5,224.00	-	-	-	-
M	02	035	7,000.00	7,000.00	-	-	-	-
M	02	035	3,726.00	4,274.00	-	-	-	-



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	035	13,023.00	13,023.00	-	-	-	-
M	02	035	17,128.00	17,128.00	-	-	-	-
M	02	036	4,740.00	4,740.00	-	-	-	-
M	02	036	3,121.00	3,676.00	-	-	-	-
M	02	036	4,740.00	4,740.00	-	-	-	-
M	02	036	7,783.00	7,783.00	-	-	-	-
M	02	036	7,783.00	7,783.00	-	-	-	-
M	02	036	3,000.00	3,000.00	-	-	-	-
M	02	036	4,300.00	4,300.00	-	-	-	-
M	02	036	14,641.00	14,641.00	-	-	-	-
M	02	038	4,847.00	4,847.00	-	-	-	-
M	02	038	3,754.00	4,125.00	-	-	-	-
M	02	040	5,466.00	5,466.00	-	-	-	-
M	02	040	3,645.00	4,181.00	-	-	-	-
M	02	040	6,785.00	6,785.00	-	-	-	-
M	02	040	15,339.00	15,339.00	-	-	-	-
M	02	046	6,000.00	6,000.00	-	-	-	-
M	02	047	2,860.00	3,338.00	-	-	-	-
M	02	048	5,500.00	5,500.00	-	-	-	-
M	02	048	2,838.00	3,241.00	-	-	-	-
M	02	049	8,000.00	8,000.00	-	-	-	-
M	02	049	4,919.00	5,354.00	-	-	-	-
M	02	049	9,125.00	9,125.00	-	-	-	-
M	02	050	3,543.00	4,026.00	-	-	-	-
M	02	058	3,312.00	3,792.00	-	-	-	-
M	02	059	2,860.00	3,338.00	-	-	-	-
M	02	061	2,860.00	3,338.00	-	-	-	-
M	02	066	3,312.00	3,809.00	-	-	-	-



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	02	068	4,224.00	4,753.00	-	-	-	-
M	02	073	3,281.00	3,544.00	-	-	-	-
M	02	073	3,190.00	3,504.00	-	-	-	-
M	02	073	3,626.00	3,917.00	-	-	-	-
M	02	073	2,820.00	2,820.00	-	-	-	-
M	02	073	3,300.00	3,300.00	-	-	-	-
M	02	073	2,820.00	2,820.00	-	-	-	-
M	02	073	3,600.00	3,600.00	-	-	-	-
M	02	074	3,754.00	4,125.00	-	-	-	-
M	02	075	3,543.00	4,026.00	-	-	-	-
M	02	079	5,500.00	5,500.00	-	-	-	-
M	02	082	3,432.00	4,034.00	-	-	-	-
M	02	083	3,726.00	4,274.00	-	-	-	-
M	02	084	4,606.00	5,201.00	-	-	-	-
M	02	085	3,867.00	4,439.00	-	-	-	-
M	02	086	3,543.00	4,083.00	-	-	-	-
M	02	087	4,713.00	5,303.00	-	-	-	-
M	02	088	5,775.00	6,283.00	-	-	-	-
M	02	089	6,050.00	6,587.00	-	-	-	-
M	02	097	13,061.00	13,061.00	-	-	-	-
M	02	115	18,313.00	18,313.00	-	-	-	-
M	03	001	5,757.00	6,215.00	-	-	-	-
M	03	002	5,500.00	5,986.00	-	-	-	-
M	03	004	10,500.00	10,500.00	-	-	-	-
M	03	004	3,312.00	3,792.00	-	-	-	-
M	03	004	5,200.00	5,200.00	-	-	-	-
M	03	004	3,345.50	3,345.50	-	-	-	-
M	03	004	12,879.00	12,879.00	-	-	-	-



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	03	005	3,939.00	3,939.00	-	-	-	-
M	03	005	5,500.00	5,500.00	-	-	-	-
M	03	005	2,838.00	3,241.00	-	-	-	-
M	03	006	3,241.00	3,241.00	-	-	-	-
M	03	006	2,838.00	3,241.00	-	-	-	-
M	03	007	38,504.00	38,504.00	-	-	-	-
M	03	010	6,050.00	6,587.00	-	-	-	-
M	03	011	2,828.00	3,348.00	-	-	-	-
M	03	012	2,828.00	3,348.00	-	-	-	-
M	03	012	2,066.00	2,528.00	-	-	-	-
M	03	013	3,287.00	3,780.00	-	-	-	-
M	03	018	9,125.00	9,125.00	-	-	-	-
M	03	018	8,000.00	8,000.00	-	-	-	-
M	03	018	11,228.00	11,228.00	-	-	-	-
M	03	019	6,837.00	6,837.00	-	-	-	-
M	03	021	9,419.00	9,419.00	-	-	-	-
M	03	023	4,000.00	4,000.00	-	-	-	-
M	03	023	4,500.00	4,500.00	-	-	-	-
M	03	024	2,424.40	2,864.30	-	-	-	-
M	03	024	2,745.00	3,158.10	-	-	-	-
M	03	024	3,190.30	3,503.50	-	-	-	-
M	03	024	3,281.20	3,544.40	-	-	-	-
M	03	024	3,281.20	3,544.40	-	-	-	-
M	03	024	3,281.20	3,544.40	-	-	-	-
M	03	024	3,503.96	3,503.96	-	-	-	-
M	03	024	6,500.00	6,500.00	-	-	-	-
M	03	024	3,640.00	3,640.00	-	-	-	-
M	03	024	8,628.00	8,628.00	-	-	-	-



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	03	024	2,961.40	3,332.85	-	-	-	-
M	03	024	3,190.30	3,190.30	-	-	-	-
M	03	025	2,207.40	2,650.40	-	-	-	-
M	03	025	2,417.16	2,862.90	-	-	-	-
M	03	025	2,506.00	2,926.06	-	-	-	-
M	03	025	2,829.66	3,207.90	-	-	-	-
M	03	025	3,099.60	3,462.40	-	-	-	-
M	03	025	2,417.16	2,862.90	-	-	-	-
M	03	025	2,650.40	2,650.40	-	-	-	-
M	03	025	3,345.50	3,345.50	-	-	-	-
M	03	025	3,345.50	3,345.50	-	-	-	-
M	03	025	3,024.84	3,024.84	-	-	-	-
M	03	025	3,034.00	3,034.00	-	-	-	-
M	03	025	3,227.76	3,227.76	-	-	-	-
M	03	025	3,039.80	3,039.80	-	-	-	-
M	03	025	2,066.40	2,528.30	-	-	-	-
M	03	025	2,777.30	3,171.16	-	-	-	-
M	03	025	2,961.40	3,332.84	-	-	-	-
M	03	025	2,961.40	3,332.84	-	-	-	-
M	03	025	3,190.30	3,503.50	-	-	-	-
M	03	025	3,629.56	3,629.56	-	-	-	-
M	03	025	7,000.00	7,000.00	-	-	-	-
M	03	025	6,000.00	6,000.00	-	-	-	-
M	03	025	7,500.00	7,500.00	-	-	-	-
M	03	025	3,400.00	3,400.00	-	-	-	-
M	03	025	4,800.00	4,800.00	-	-	-	-
M	03	025	2,417.16	2,862.90	-	-	-	-
M	03	025	2,506.80	2,926.04	-	-	-	-



Grupo	Rama	Puesto	Sueldo Bruto Mensual		Asignación Bruta Mensual		Ayuda para Gastos de Actualización Mensual	
			Zona II	Zona III	Zona II	Zona III	Zona II	Zona III
M	03	025	3,158.10	3,158.10	-	-	-	-
M	03	025	2,745.40	3,158.10	-	-	-	-
M	03	025	2,207.40	2,650.40	-	-	-	-
M	03	025	2,623.40	3,039.80	-	-	-	-
M	03	025	8,541.00	8,541.00	-	-	-	-
M	03	025	2,777.30	3,171.16	-	-	-	-
CF	21	905	42,859.00	42,859.00	-	-	-	-
CF	21	905	8,000.00	8,000.00	-	-	-	-
CF	34	260	27,000.00	27,000.00	-	-	-	-
CF	34	261	4,991.00	5,194.00	-	-	-	-
CF	34	261	14,500.00	14,500.00	-	-	-	-
CF	34	263	18,000.00	18,000.00	-	-	-	-
CF	34	263	11,000.00	11,000.00	-	-	-	-
CF	34	263	7,793.00	7,793.00	-	-	-	-
CF	34	263	15,435.00	15,435.00	-	-	-	-
CF	34	263	5,200.00	5,200.00	-	-	-	-
CF	34	263	5,250.00	5,250.00	-	-	-	-
CF	34	263	5,200.00	5,200.00	-	-	-	-