

| Entidad Federativa: Tamaulipas |                  |                |               |          |                |           |                      |
|--------------------------------|------------------|----------------|---------------|----------|----------------|-----------|----------------------|
| Analítico de Plazas 2018       |                  |                |               |          |                |           |                      |
| Poder Ejecutivo                |                  |                |               |          |                |           |                      |
| Puesto                         | Número de Plazas |                |               |          | Compensaciones |           | Sueldo Mensual Bruto |
|                                | Confianza        | Extraordinario | Base Sindical | Contrato | De             | Hasta     |                      |
| Gobernador                     | 1                | 0              | 0             | 0        | 133,300.23     |           | 35,372.00            |
| Secretario/Similar             | 15               | 0              | 0             | 0        | 132,094.23     |           | 20,892.00            |
| Subsecretario/Similar          | 43               | 0              | 0             | 0        | 78,230.90      |           | 15,652.00            |
| Director General/Similar       | 94               | 0              | 0             | 0        | 59,500.90      | 87,470.90 | 14,622.00            |
| Director de Área/Similar       | 451              | 0              | 0             | 0        | 25,863.69      | 61,320.90 | 11,411.00            |
| Subdirector de Área/Similar    | 110              | 0              | 0             | 0        | 20,735.69      | 28,087.05 | 7,834.00             |
| Jefe de Departamento/Similar   | 1,862            | 0              | 0             | 0        | 13,454.09      | 20,735.69 | 6,535.00             |
| Personal Operativo: (NIVEL)    |                  |                |               |          |                |           |                      |
| 154                            | 0                | 331            | 0             | 0        | 0.00           | 13,454.09 | 6,367.00             |
| 153                            | 0                | 766            | 0             | 0        | 0.00           | 13,454.09 | 6,197.00             |
| 152                            | 0                | 106            | 0             | 0        | 0.00           | 13,454.09 | 6,125.00             |
| 151                            | 0                | 1,163          | 0             | 0        | 0.00           | 13,454.09 | 6,065.00             |
| 150                            | 0                | 206            | 0             | 0        | 0.00           | 13,454.09 | 5,963.00             |
| 149                            | 2,675            | 11             | 147           | 42       | 0.00           | 13,454.09 | 5,734.00             |
| 148                            | 0                | 130            | 0             | 0        | 0.00           | 13,454.09 | 5,957.00             |
| 131                            | 1,261            | 25             | 43            | 0        | 0.00           | 13,454.09 | 5,243.00             |
| 120                            | 908              | 0              | 43            | 9        | 0.00           | 13,454.09 | 5,096.00             |
| 116                            | 0                | 490            | 0             | 0        | 0.00           | 13,454.09 | 5,461.00             |
| 114                            | 0                | 457            | 0             | 0        | 0.00           | 13,454.09 | 5,091.00             |
| 113                            | 0                | 67             | 0             | 0        | 0.00           | 13,454.09 | 4,900.00             |
| 112                            | 0                | 0              | 1             | 0        | 0.00           | 13,454.09 | 4,895.00             |
| 111                            | 262              | 0              | 24            | 1        | 0.00           | 13,454.09 | 4,712.00             |
| 110                            | 0                | 637            | 0             | 0        | 0.00           | 13,454.09 | 4,666.00             |
| 100                            | 327              | 0              | 20            | 3        | 0.00           | 13,454.09 | 4,508.00             |
| 95                             | 0                | 121            | 0             | 0        | 0.00           | 13,454.09 | 4,506.00             |
| 90                             | 749              | 0              | 21            | 3        | 0.00           | 13,454.09 | 4,327.00             |
| 70                             | 290              | 0              | 9             | 7        | 0.00           | 13,454.09 | 3,941.00             |
| 50                             | 212              | 0              | 108           | 0        | 0.00           | 13,454.09 | 3,480.00             |
| Policia Acreditable            |                  |                |               |          |                |           |                      |
| 34                             | 2                | 0              | 0             | 0        | 0.00           | 16,895.86 | 11,868.00            |
| 33                             | 27               | 0              | 0             | 0        | 12,190.73      | 17,094.89 | 8,400.00             |
| 32                             | 205              | 0              | 0             | 0        | 8,690.33       | 21,949.29 | 7,109.00             |
| 31                             | 3,720            | 0              | 0             | 0        | 6,742.80       | 8,780.81  | 6,310.00             |
| Policias Homologados           |                  |                |               |          |                |           |                      |
| 8                              | 1                | 0              | 0             | 0        | 0.00           | 2,185.00  | 8,400.00             |
| 7                              | 1                | 0              | 0             | 0        | 0.00           | 2,185.00  | 7,109.00             |

|                                 |               |       |     |    |      |          |          |
|---------------------------------|---------------|-------|-----|----|------|----------|----------|
| 6                               | 6             | 0     | 0   | 0  | 0.00 | 2,185.00 | 6,310.00 |
| 5                               | 1             | 0     | 0   | 0  | 0.00 | 2,185.00 | 5,688.00 |
| 4                               | 4             | 0     | 0   | 0  | 0.00 | 2,185.00 | 5,251.00 |
| 2                               | 4             | 0     | 0   | 0  | 0.00 | 2,185.00 | 4,846.00 |
| 1                               | 485           | 0     | 0   | 0  | 0.00 | 2,185.00 | 4,712.00 |
| Plazas por tipo de Contratación | 13,716        | 4,510 | 416 | 65 |      |          |          |
| <b>Total de Plazas</b>          | <b>18,707</b> |       |     |    |      |          |          |